



# **Municipality of Calvin Strategic Plan 2022-2026**



# Message from Council

On behalf of the Council and staff of the Municipality of Calvin, we are pleased to present the 2022-2026 Strategic Plan. The Plan articulates goals and objectives for the next five (5) years. It is a communication tool to inform residents of the direction the Municipality would like to take and how it will be achieved.

This document represents our compass to the future. It builds on some of the elements residents were looking for when they elected their new Council including openness and transparency. It continues to focus on building a vibrant, safe and healthy community for the next leg of the Municipality's journey.

The strategic planning process began in late 2019, taking 25 months to formulate. Council has put a lot of thought, time and effort in putting the plan together, attempting to include all the ideas put forth with a direction that would support the Vision and Mission Statement of our community.

The Strategic Plan does not capture everything the Municipality does each day for our citizens. Rather it captures the significant measures necessary to move on priority goals. It also takes into account several important stakeholder perspectives and considerations from constituents identified through the 2018 election campaign, our strategic plan community survey, staff, direction from previous Council and directions received through the Legislative Agenda. This will be our first Strategic Plan and it will be reviewed every five (5) years from this point on for completion of goals and readjustment if necessary.

The Strategic Plan will guide the Municipality's budget over the next five (5) years. It is through the budget process that Council's Strategic Plan will be implemented with details on actions, timing, required resources and accountability. On an annual basis, Council will report to citizens of Calvin on its implementation progress and how the work is impacting our community. In closing, we wish to thank everyone who provided input as we prepared our Strategic Plan. Your voice is valued!

# Strategic Plan

## Vision and Mission Statements

### VISION

Calvin is a rural, family-based community that embraces change while respecting the rich heritage and culture of our area. With the participation of our residents and ongoing partnerships with our neighbouring communities, we will continue to develop the Municipality of Calvin as an affordable, accessible and safe place to live, work and play.

### MISSION

**To build a strong rural and safe community dedicated to the preservation of our heritage and culture as well as the development of our natural and human resources. To promote and cultivate our forward thinking community and to grow our partnerships through collaboration and resource sharing with our neighbouring communities.**



# Strategic Plan

## Strategic Goals & Objectives

Goals	Objectives
<p><b>1. Increase the life of our Landfill</b></p>	<p>1.a) Continue to be proactive with limiting divertible items over the edge.</p> <p>1.b) Investigate a potentially different flow of vehicles at the landfill, to make the flow more efficient and safer.</p> <p>1.c) Purchase of a new compactor truck to increase compaction rates even more.</p> <p>1.d) Enforcement of transparent bag use so employees can educate citizens on divertible materials.</p> <p>1.e) Signage/Educational materials for divertible materials at the landfill.</p>
<p><b>2. Municipal Vehicles</b></p>	<p>2.a) Investigate the purchase/lease of a pickup truck for use by all departments.</p> <p>2.b) Investigate what type of vehicle (4 X 4, ¾ ton), plus appropriate accessories</p> <p>2.c) 3-5 year timeframe</p>
<p><b>3. Animal Control</b></p>	<p>3.a) Educational campaign for dog tags and the importance of them.</p> <p>3.b) Investigate costs associated with microchipping dogs, a chip reader and obtaining access to the appropriate database.</p> <p>3.c) Investigate Shared Services with local Municipalities.</p> <p>3.d) Set up a social media campaign to encourage residents to licence their dogs as well as taking photos of their dogs so they are easier to return to their owners.</p>

<p><b>4. Financing for Future Infrastructure</b></p>	<p>4.a) Reserves need to be built back up for future plans for the Municipality. Funding from the upper levels of government are slowly disappearing and therefore we need to help ourselves.</p> <p>4.b) Future growth projects need to be determined, develop a plan for the Recreation Facilities for the next 5 years and then begin to set aside appropriate funds for them.</p> <p>4.c) Investigate fundraising opportunities.</p> <p>4.d) Support affordable housing initiatives, friendly senior services including Cassellholme expansion.</p> <p>4.e) Investigate the costs associated with a Roads Needs Study, potentially reducing the costs if other Municipalities are done at the same time.</p>
<p><b>6. Training for Council</b></p>	<p>6.a) Establish a training budget for Members of Council especially within the first year on Council. Estimated cost is \$5000 per year.</p>
<p><b>7. Implementation of Chief Administrative Officer Position</b></p>	<p>7. Adopt a by-law to implement a Chief Administrative Officer position at the Municipality of Calvin. Implement the position as soon as possible.</p>