

7

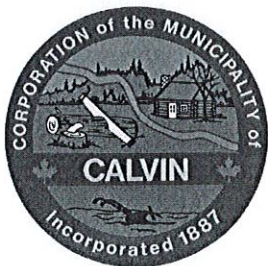
**CONSENT AGENDA
ITEMS FOR INFORMATION
PURPOSES**

CAO

Subject: FW: 2025 Northeast Municipal Council Workshop – Registration Reminder
Attachments: Save The Date - 2025 Northeast Municipal Workshop- October 21 and 22, 2025.pdf

Sent by email to all council members same day as the Sept 23rd council meeting package was already prepared and out to members.

Donna Maitland
CAO/Clerk/Treasurer
 Municipality of Calvin
 1355 Peddlers Dr., R.R.#2, Mattawa, ON. P0H 1V0
 Ph: 705-744-2700
www.calvintownship.ca



 Please consider the environment before printing this e-mail.

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From: MSNorth (MMAH) <MSNorth@ontario.ca>
Sent: September 18, 2025 3:23 PM
To: MSNorth (MMAH) <MSNorth@ontario.ca>

Subject: 2025 Northeast Municipal Council Workshop – Registration Reminder

To: Heads of Council, CAOs, and Clerks

We're pleased to remind you about the upcoming **2025 Northeast Municipal Council Workshop**; a key opportunity for council members across Northeastern Ontario to come together to learn, share insights, and strengthen regional connections.

We're finalizing the agenda and expect to share the full program in the coming days. In the meantime, here's a preview of the topics we'll be covering:

- Municipal tools for affordable housing
- Policy making considerations

- Best practices for local complaint policies and procedures
- Municipal liability and risk management
- Running effective council meetings
- Understanding municipal financial reporting
- Councils' role as employers
- Conducting more effective delegation meetings

Additional topics will be included in the final agenda.

Details on registration, venue, and other logistics are included in the updated **Save the Date** document attached to this email.

Please distribute this email to all members of your council who may be interested in attending.

Warm regards,

MMAH – Municipal Services Office North



SAVE THE DATE

MSO-North (Sudbury)
Ministry of Municipal Affairs and Housing

2025 Northeast Municipal Council Workshop

Date: October 21, 2025 (8:45 am to 4:30 pm) and October 22, 2025 (8:45 am to 4:15 pm)

Location: Lionel E. Lalonde Centre, Greater Sudbury (Azilda) – In Person Only

Registration:

Agenda:

The Municipal Services Office-North in Sudbury is pleased to invite you to a two-day training workshop where members of council and staff from across northeastern Ontario will come together to hear from experts and each other on relevant and timely topics. Sessions will cover a range of essential learning on municipal governance, finance, land use planning and affordable housing issues. Please mark your calendars with the date of this event as you don't want to miss out.

Who Should Attend:

This two-day session will be of interest to both experienced municipal council and staff and those who are newer to municipal governance and operations.

Why attend:

We are arranging an impressive list of guest speakers with significant municipal knowledge and leading practices to share. Participants will engage with and hear about experiences and approaches to common challenges. Attendees will leave the workshop with a greater understanding of how to tackle current municipal issues and govern effectively and democratically.

Registration:

Feel free to register at anytime using this link: [Registration Form](#)

Payment information:

Payment: A \$80.00 (cheque only) registration fee includes lunch. Make cheque payable to the Minister of Finance.

Mail to: Ministry of Municipal Affairs and Housing, 159 Cedar Street, Suite 401, Sudbury ON, P3E 6A5

Payment date: Payment shall be made no later than October 10th, 2025.

Inquiries: Payment information

Municipal Services Office – North (Sudbury)

Enrique Paraco, Municipal Advisor
Email: enrique.paraco@ontario.ca
Phone: 705-280-0641

Sarah Cormier, Senior Municipal Advisor
Email: sarah.cormier@ontario.ca
Phone: 249-885-2953

7.2

THE CORPORATION OF THE CITY OF DRYDEN

MOVED BY: Price

DATE: 22-Sep-25

SECONDED BY: Klewning

RESOLUTION NO.: 14

Whereas drowning is one of the leading causes of preventable deaths among children in Ontario and research by the Lifesaving Society of Ontario shows that most children who drown never intended to be in the water; and

Whereas evidence demonstrates that even basic swimming and water survival skills significantly reduce the risk of drowning; and

Whereas many children in Ontario do not have equitable access to swimming lessons outside of school due to financial, cultural or geographic barriers; and

Whereas several municipalities across Ontario have expressed strong interest in improving water safety education for children; and

Whereas the Ministry of Education has the authority to incorporate water safety and survival training into the regular elementary school curriculum as a universal, life-saving skill comparable to fire safety and road safety instruction;

Therefore, be it resolved that the Council of The Corporation of The City of Dryden respectfully urges the Government of Ontario, through the Ministry of Education, to incorporate mandatory water safety and Swim-to-Survive training into the elementary school curriculum for all Ontario students; and

Be it further resolved that a copy of this resolution be forwarded to The Honourable Minister of Education of Ontario, local Members of Provincial Parliament, the Association of Municipalities of Ontario and all Ontario municipalities, with a request for their endorsement.

RECORDED VOTE			DECLARATION UNDER THE MUNICIPAL CONFLICT OF INTEREST ACT Councillors who have declared an interest, abstained from discussion and did not vote on this question.	
Council	Yes	No		
Councillor C. Klewning				
Councillor B. Latham				
Councillor M. MacKinnon				
Councillor R. Noel				
Councillor M. Price				
Councillor B. Tardiff				
Mayor J. Harrison				
TOTALS			Disposition of Resolution (Check One)	
			Carried X	Defeated

MAYOR: Harrison



Date: September 15, 2025

Resolution No. COU-2025-30

Moved By: Councillor Wheeldon

Seconded By: Councillor Rowley

Whereas Canadian governments at all levels are structured by and derive their legitimacy from democratic principles, practices, and norms;

And Whereas many countries around the world are experiencing increased political polarization and hostility, shifts toward authoritarianism, and the undermining of democratic norms;

And Whereas incivility and hostility increasingly define the political sphere in Canada at every level of government, but particularly in systems with political parties;

And Whereas this hostile political climate drives lower democratic participation, including low voter turnout and fewer and less diverse political candidates, resulting in a lopsided and unhealthy democracy;

And Whereas poor political health undermines the ability of democratic institutions to exercise effective leadership and overcome the unprecedented challenges of the 21st century;

And Whereas elections are one of the most central and participatory parts of Canadian democratic systems;

And Whereas numerous studies, including those by Parliamentary committees, have identified our First Past the Post electoral system as driving increasing polarization and declines in voter participation, and have recommended some form of proportional representation;

And Whereas electoral reform enjoys broad public support, with a majority of polling respondents who identify with every major party supporting change in the way that they vote;

Therefore Be It Resolved that the Municipality of Brighton call upon the provincial and federal governments to enact electoral reform, adopting proportional systems in which every vote counts and polarization is diminished, in order to safeguard and empower Canadian democracy;

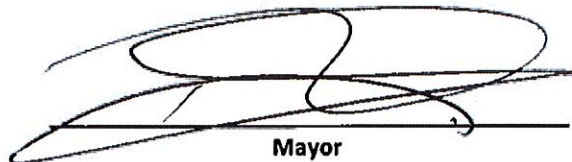
And Be It Further Resolved that this motion be circulated to Prime Minister Mark Carney, Premier Doug Ford, and all Ontario municipalities.

Carried

☒

OR Defeated

☐


Mayor

Recorded Vote		For Clerks Use Only			
Recorded vote called by: _____					
	For	Against	Abstain	Absent	COI
Mayor Brian Ostrander					
Deputy Mayor Ron Anderson					
Councillor Anne Butwell					
Councillor Hannah MacAusland					
Councillor Emily Rowley					
Councillor Jeff Wheeldon					
Councillor Bobbi Wright					
Total					
Carried ☐		Defeated ☐		Clerk's Initials	

11.1.

7.4



AMANDA FUSCO

Director of Legislated Services & City Clerk
Corporate Services Department
Kitchener City Hall, 2nd Floor
200 King Street West, P.O. Box 1118
Kitchener, ON N2G 4G7
Phone: 519.904.1402 Fax: 519.741.2705
amanda.fusco@kitchener.ca
TTY: 519-741-2385

SENT VIA EMAIL

September 26, 2025

Honourable Doug Ford
Premier of Ontario
Legislative Building
Queen's Park
Toronto ON M7A 1A1

Dear Premier Ford:

This is to advise that City Council, at a meeting held on August 25, 2025, passed the following resolution regarding postage:

"WHEREAS Postage costs have seen significant increases, including 25% in 2025 alone;

WHEREAS paper billing has a further environmental cost in both materials (trees) and transportation;

WHEREAS paper billing is increasingly being displaced by environmentally friendly and cost-efficient e-billing;

WHEREAS the Municipal Act indicates the right to a paper bill, and cost-recovery fees for paper billing for tax, and utility bills are unclear;

THEREFORE BE IT RESOLVED that Kitchener City Council request the Province of Ontario to amend the Municipal Act to permit municipalities the ability to grandfather-out paper billing as the default option, and to permit municipalities to establish fees for paper billing for new accounts that opt for this method of delivery;

THEREFORE BE IT FINALLY BE RESOLVED that a copy of this motion be sent to the Association of Municipalities of Ontario, the Premier of Ontario, the Ministry of Municipal Affairs and housing, all other municipalities within Ontario for their consideration and possible endorsement."

Yours truly,

A handwritten signature in dark ink, appearing to read "A. Fusco". The signature is fluid and cursive, with the first letter "A" being large and prominent. It is positioned above a horizontal line.

A. Fusco
Director of Legislated Services & City Clerk

Cc: Hon. Rob Flack, Minister of Municipal Affairs and Housing
Association of Municipalities Ontario (AMO)
Sloane Sweazey, Senior Policy Advisor, City of Kitchener
Ontario Municipalities

7.5

Solicitor General

Office of the Solicitor General

25 Grosvenor Street, 18th Floor
Toronto ON M7A 1Y6
Tel: 416 326-5000
Toll Free: 1 866 517-0571
Minister.SOLGEN@ontario.ca

Solliciteur général

Bureau du solliciteur général

25, rue Grosvenor, 18^e étage
Toronto ON M7A 1Y6
Tél. : 416 326-5000
Sans frais : 1 866 517-0571
Minister.SOLGEN@ontario.ca



132-2025-3641
By email

September 26, 2025

Dear Heads of Council and Chief Administrative Officers of OPP-Policed Municipalities:

The Ministry of the Solicitor General has undertaken a review of the Ontario Provincial Police (OPP) cost recovery model. I would like to extend my gratitude for your participation and input into this process.

I am writing to inform you that because of the review, regulatory amendments have been made to Ontario Regulation 413/23: Amount Payable by Municipalities for Policing from Ontario Provincial Police under the *Community Safety and Policing Act, 2019*. These amendments are in effect and will inform the 2026 annual billing statement to be issued shortly.

Firstly, an 11 per cent cap is established on the increase in policing costs owed by municipalities for the 2026 calendar year when compared to 2025, excluding the costs related to any service enhancements.

Secondly, a new discounts table will be established in regulation and will apply to the 2026 billing year and going forward. This new discount table introduces a lower eligibility threshold to receive a discount. Municipalities will now receive calls for service and overtime discounts when they are three or more standard deviations from the average calls for service weighted time to property count ratio, rather than the current regulatory threshold of five standard deviations.

The amendments have been approved by Cabinet and have been filed with the Registrar of Regulations. They will be accessed publicly online through the [e-Laws page](#) – and will be available here within the next few business days.

The preparation of 2026 annual billing statements is underway and statements are targeted for release in November 2025.

As we undertook this review, we heard loud and clear that greater clarity, predictability and stability in the OPP cost recovery model, and associated billing statements, is critical to municipalities as annual budget processes are undertaken. These amendments were contemplated, and ultimately decided upon, based on those concerns and the direct feedback that we heard from OPP-policed municipalities.

Page 2

Should you have any questions about the regulatory updates, please reach out to solgeninput@ontario.ca.

Please direct any questions about your annual billing statements to the Crime Prevention and Community Support Bureau at opp.municipalpolicing@opp.ca.

Thank you again for your partnership.

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael S. Kerzner", with a long, sweeping horizontal line extending to the right.

The Honourable Michael S. Kerzner
Solicitor General

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety
Ministry of the Solicitor General

Thomas Carrique, C.O.M.
Commissioner, Ontario Provincial Police

CASSELLHOLME

BOARD OF MANAGEMENT MEETING

CASSELLHOLME

Compassionate care for life's journey.

7.6

THURSDAY, AUGUST 28, 2025

MINUTES

Date: Thursday, August 28, 2025

Location: Cassellholme Garden Room

Board Members: Dave Mendicino, Chair
Michelle Lahaye – Vice Chair
Mark King
Robert Corriveau
James (Jim) Bruce
Peter Chirico

Staff: Angie Punnett, Administrator
Billy Brooks, Chief Financial Officer
Anita Brisson, Project Manager
Camille Bigras, QI Director
Tiffany Chapman – Secretary

Regrets: Chris Mayne

Guests: Monique Peters, Family Council
Johanne Brousseau (Zoom)

	ITEM	ACTION
A.	CALL TO ORDER	
	MEETING RECORDED <i>"Moved by Michelle Lahaye and seconded by Peter Chirico that the meeting be called to order at 5:00 p.m."</i> Res. #095-25 <u>Carried</u>	
	1. Approval of Agenda	
	<i>"Moved by Robert Corriveau and seconded by Peter Chirico that the Board approved the Agenda for this meeting, as presented."</i> Res. #096-25 <u>Carried</u>	
	2. Conflict of Interest	
	<i>"Moved by Jim Bruce and seconded by Michelle Lahaye that no Board Members present have declared a conflict of interest."</i> Res. #097-25 <u>Carried</u>	

3. Approval of Minutes

3.1 Approval of the Minutes of the Regular Board Meeting held on July 17, 2025

"Moved by Michelle Lahaye and seconded by Robert Crriveau that the minutes of the Regular Board Meeting, held on July 17, 2025, be adopted as presented."

Res. #098-25

Carried

4. New Business

4.1 MLTC Funding Advocacy

Letter in Package

Conversation with MLT-CSF Funding they were not prepared and didn't fully understand

Billy & Angie to reach back out and follow up

Deputy Minister Brian Pollard left the position

Regroup and go back at it

No feedback from the City of North Bay

5. Redevelopment

5.1 Construction Update (Anita Brisson)

Report in package

Slide show presented at meeting regarding potential dated for move in

Who is covering the cost is still in question

Anita to provide update in the coming weeks if hardware is secured for the grab bars

November 2 has been secured with movers

6. Operations

6.1 Operations Update

Update in package

Pharmacy packages for renewal sent out and (3) believed to be returned

6.2 Financial Report – Q2 LTC & Q1 CSS

Report in package.

Billy presented.

"Moved by Peter Chirico and seconded by Robert Corriveau that the Board approve Cassellholme's year-to-date operating budget-to-actual results for the period ending June 30, 2025 (corresponds to pages 7-9)"

Res. #099-25

Carried

"Moved by Mark King and seconded by Robert Corriveau that the Board approve the redevelopment capital budget to actual results from commencement to June 30, 2025, noting the currently forecasted capital levy estimates (corresponds to Pages 10-11)"

Res. #100-25

Carried

"Moved by Michelle Lahaye and seconded by Peter Chirico that the Board approve the 2025-26 Community Support Services Q1 year-to-date budget to actual results as presented (corresponds to pages 12-13)"

Res. #101-25

Carried

7. IN - CAMERA**Guests left the Meeting**

"Moved by Jim Bruce and seconded by Robert Corriveau that the Board proceed to an In-Camera session at 5:55p.m."

Res. #102-25

Carried

7.1 Approval of the In-Camera Minutes – dated July 17, 2025
In-Camera Motion – Res. #103-25

7.3 Confidential Matter – Legal Matter
Anita Brisson Left the Meeting

7.4 Personnel Matter
Mark King Left the Meeting

7.2 Confidential Matter – Governance

"Moved by Michelle Lahaye and seconded by Peter Chirico that the Board approve the In-Camera session to be adjourned at 6:20 p.m."

Res. #104-25

Carried

B. CORRESPONDENCE

B.1. Ministry Inspection Public Report – June 9-13, 2025

C. REQUEST FOR FUTURE AGENDA ITEMS

No items noted

D. DATE OF NEXT MEETING

Thursday, September 25, 2025 – Cassellholme Garden Room – 5:00 p.m.

E. ADJOURNMENT

"Moved by Peter Chirico and seconded by Robert Corriveau that the meeting be adjourned at 6:22 p.m."

Res. #105-25

Carried

Secretary

Chairman

August 22, 2025

Subject: Cassellholme Redevelopment Update – August 22, 2025

Construction Activity - Percon

Highlights:

Phase 00 - Work complete.

Phase 1-A – Work complete

Phase 1-B sequencing remains unchanged from the previous report.

Updated milestones have been coordinated with Cassellholme and are as follows:

- Final architectural review - week of September 1-12th, 2025
- Documentation submission to the Ministry of Long-Term Care (MOLTC): TBD Pending (Sept 12 target)
- Change Directive 3, grab bar resolution and final architectural review.
- Cassellholme NEW Move-in: Start – October 29, 2025, Finish November 2, 2025.

Current occupancy risks:

- Change Directive 3 - revision to stair light fixtures
- Fold down grab bars fix
- Exist stair levels – awaiting final MJA review
- Fire exit doors – locks/latches/seals

PHASE 1-B

- Deficiency corrections, on all floors
- Final paint in stairs
- Installation of TV mounts, drapes, etc.
- BAS programming and commissioning

PHASE 2 – Revised schedule to be provided

- Site services preparation and installation
- Construction fence alignment
- Demolition planning
- PC 162 - Stairwell Signage Revision - work is in progress

Significant work over the last weeks. MJA doing 1st quality review of ground floor completed. Final reviews to be conducted Sept 5-12th. Ministry documents to be submitted based on final reviews. Plan for virtual on-site meeting then in-person inspection for



September. Ministry to then provide any deficiencies, then CH home clean to commence prior to move in dates. Employee training to commence after ministry documents to be submitted, indicating partial occupancy.

Transition Planning Highlights

An updated summary is attached for reference.

Change Order Log - Please see the attached

Budget Update – To be provided separately, W. Brooks

Summary - 2025-08-22

Action	Sub Actions	Due Date
	Notice of Total Completion checklists submitted June 29; Total Completion documents to be submitted July 16; Actual Total Completion - SEPT 12 package(signed checklists and signed attestation of Note of Actual Total Completion for each checklist): A. Pre-Occupancy Design Manual Checklist B. Operational Readiness i. Environmental Checklist ii. Dietary Checklist iii. Nursing Checklist •Occupancy Permit or equivalent notification from the Local Building Department - OUTSTANDING •Ontario Fire Marshal or local fire department approved (i.e. stamped or signed) fire plan -SUBMITTED •Electrical Safety Authority certificate-SUBMITTED •Fire alarm verification certificate-SUBMITTED •Resident-staff communication and response system verification certificate-SUBMITTED •HVAC Balancing Report/Verification -SUBMITTED •BESA Certificate for any elevators -SUBMITTED •A satisfactory inspection report from a Public Health Inspector indicating that the kitchen and/or serveries-SUBMITTED •A completed Cold Chain Maintenance Inspection Report from a Public Health Inspector or Public Health Nurse identifying compliance with vaccine storage and handling requirements-SUBMITTED •A verification letter or certificate that the generator has been tested-SUBMITTED •Verification letter by a lighting specialist or lighting engineer confirming the lighting level in all areas of the LTC home are in compliance- OUTSTANDING •A verification letter by the project's mechanical engineer confirming the cooling system provided for the LTC home is in compliance- OUTSTANDING	
Total Completion Checklist - Ministry Submissions	Ministry target inspection after Sept 12	2025-09-12
Art Fundraising		ongoing
Wood at mill for purpose	ideas have been noted and small WG; including Creative Industries - WG to assemble once individuals are available	ongoing
Outdoor Space	gazebos for ground level installed; balcony furniture purchased	July
P1 Move		
HCR - Movers	Biweekly meetings in progress; mockup date TBD; Move will commence on Oct 29; Patient move on the 2nd; Action register created and begin purging where ever possible so it is not all left to the end	2025-11-02
Resident Communication	Monthly communications provided	ongoing
Furniture delivery	next communication for room placement to began and rooms will be identified by August	ongoing
Furniture delivery	Furniture on site and final placement ongoing	2025-08-29
IT		
ID Access Card	To breakdown internal processes for profiles, roles, access; program the system and print the cards for implementation; to begin the printing process in September as staffing is determined priority	
Phone & TV System	Finalized and TV packages confirmed; Purchased of TVs in June and mounting completed	ongoing
Digital Menus/Boards	S/W - Mealsuite being implemented by CH management and TVs, and mounts purchased; to be placed in September	
Bed Allocation - Indigenous and Specialty		
Bed Application - Licencing	Continue to have discussions with OH and Ministry on next steps	ongoing
Support Services		
Building Ready	Kitchens, med rooms, soap, clinical office furniture, pandemic supplies, balcony furniture, medications, linens, food, laundry flow, elevator usage and timing, housekeeping and cleaning	ongoing
Appliances	ordered and placement by mid July - final install September	2025-09-12
Storage Areas and supplies	carts on site; inventory to be place prior to resident move	October
Inventory Management Solution and Process	ordered 3rd party solution and to be implemented by September	September
Emergency Response		
Fire plan	completed July 14; Medsled placement July; training ongoing	July
P2 Parking	Need to begin discussions and planning for start of P2 parking (winter 2026); options to be discussed with SLT	Winter 2026
Staff Training Plan		
Detailed Breakdown	Training to commence 3rd week of July with online videos and on floor training; simulated on unit training to commence in June to provide expectations of flow and effectiveness	September

Change Order Log - Aug 22 2025															
Percon															
RFE	RFE	PC	CD	SI	RFI	CO	Work Description	Reason	Status	Date Issued	Quote Sent	Approval Date	Quoted	Approved	Contract Time (days)
1	1			1		1	Millwork revisions/clarifications	Coordination	Approved	18-Feb-22	17-Mar-22	28-Mar-22	\$34,553.53	\$34,553.53	
2	2	1				2	Emergency Switchboard revisions	Coordination	Approved	17-Feb-22	17-Mar-22	28-Mar-22	\$4,919.20	\$4,919.20	
3	3					2	Increase Builders Risk Insurance to include Soft Costs	Lender Requirement	Approved	30-Mar-22	30-Mar-22	05-Apr-22	\$29,846.88	\$29,846.88	
4	4					2	Cost associated to add Wrap Up Insurance Policy	Lender Requirement	Approved	30-Mar-22	30-Mar-22	05-Apr-22	\$282,579.86	\$282,579.86	
5	5R1	2				2	Door revisions	Coordination	Approved	15-Mar-22	07-Apr-22	06-May-22	\$4,677.20	\$4,677.20	
6	6	3				2	Washroom Accessories Revisions	Coordination	Approved	28-Mar-22	22-Apr-22	25-Apr-22	\$863.50	\$863.50	
7	7	9					Removal existing foundations (Unit rate only - see RFE 16)	Cancelled	Cancelled	21-Apr-22	25-Apr-22				
8	8	16				6	Provide new water valve at property line	AHJ	Approved	05-May-22	06-May-22	06-May-22	\$8,607.50	\$8,607.50	
9	9	4				41	North wing door revisions	Coordination	Approved	28-Mar-22	16-Jan-23	19-Jan-23	\$3,756.50	\$3,756.50	
10	10	5				7	Elevator pit lighting revisions	AHJ	Approved	29-Mar-22	09-May-22	16-May-22	(\$1,361.00)	(\$1,361.00)	
11	11	6				8	Transformer modifications	Cost Saving	Approved	07-Apr-22	09-May-22	27-May-22	(\$6,000.00)	(\$6,000.00)	
12	12 R1					9	Millwork edging revisions & Drawer modifications (per email April 25, 2022)	Cost Saving	Approved	N/A	19-May-22	01-Jun-22	(\$11,906.00)	(\$11,906.00)	
13	13						CANCELLED: Drawer modifications (SEE RFE 12R1)	Cancelled	Cancelled	N/A	09-May-22				
14	14	17				12	Temporary hydrant at North Wing	AHJ	Approved	12-Apr-22	16-May-22	01-Jun-22	\$5,585.25	\$5,585.25	
15	15R2	7R1				36	Phase 1 Temporary door revisions and hardware coordination	Coordination	Approved	02-Dec-22	06-Dec-22	10-Jan-23	\$4,519.70	\$4,519.70	
16	16R2	9				15	Removal of existing foundations	Site Condition	Approved	21-Apr-22	20-May-22	27-Jun-22	\$70,326.38	\$70,326.38	
17	17	11				11	Hardware revisions to Door V101	Coordination	Approved	27-Apr-22	19-May-22	01-Jun-22	\$6,046.70	\$6,046.70	
18	18R2	18				14	Revise pipe material storm main tee at Olive St.	Site Condition	Approved	13-May-22	20-May-22	29-Jun-22	\$7,885.44	\$7,885.44	
19	19	12				10	Temporary lighting in courtyard parking	Health & Safety	Approved	27-Apr-22	25-May-22	01-Jun-22	\$15,888.40	\$15,888.40	
20	20R1	8				13	Add card reader control for rear doors on elevators 1024 & 1025	Design Improvement	Approved	25-Apr-22	30-May-22	10-Jun-22	\$1,512.50	\$1,512.50	
21	21R1					16	Temporary Door Hardware supplied by Owner's Security Provider	Schedule Change	Approved	22-Jun-22	08-Jul-22	22-Jul-22	(\$6,650.00)	(\$6,650.00)	
22	22	23					Investigate/repair storm line blockage near property line at Olive St.	Site Condition	Cancelled	23-Jun-22	06-Jul-22				
23	23R2		19R1			17 R	Corrections and revisions to parking lot line in temporary and east parking areas	Owner Requested	Approved	16-Aug-22	15-Sep-22	27-Sep-22	\$3,454.00	\$3,454.00	
24	24R4	22R1				27	Provide temporary power feed to east parking lot lighting	Coordination	Approved	19-Aug-22	24-Oct-22	27-Oct-22	(\$8,416.88)	(\$8,416.88)	
25	25R1	23R1				18	Revision to waterline connections to existing building - Revised	Site Condition	Approved	03-Aug-22	05-Aug-22	11-Aug-22	\$42,426.23	\$42,426.23	
26	26	20				19	Revision to electrical panel E-1-C	Coordination	Approved	02-Jun-22	09-Aug-22	11-Aug-22	\$6,702.30	\$6,702.30	
27	27R1	19R1				23	Revise acoustic ceiling tile materials	Cost Saving	Approved	15-Sep-22	28-Sep-22	05-Oct-22	(\$66,054.48)	(\$66,054.48)	
28	28		23			20	Pile Rock Points	Contractor Requested	Approved	03-Aug-22	12-Aug-22	12-Aug-22	\$98,826.40	\$98,826.40	
29	29R3	28				33	Revision to Phase 1 & 2 sanitary and storm connections at grade beams	Coordination	Approved	03-Aug-22	09-Nov-22	22-Nov-22	\$21,724.63	\$21,724.63	
30	30	26				21	Revision to under-slab plumbing and inverts	Coordination	Approved	26-Jul-22	18-Aug-22	22-Sep-22	\$15,196.50	\$15,196.50	
31	31	10				40	Revision to the fire and combination fire/smoke dampers	AHJ	Approved	26-Apr-22	15-Sep-22	26-Jan-23	\$134,858.85	\$134,858.85	
32	32R1	14					Door frame material revisions along corridor 1165	Design Improvement	Not Accepted	31-Aug-22	31-Aug-22				
33	33					24	Revised wood frame design for Jams	Cost Saving	Approved	09-Sep-22	28-Sep-22	05-Oct-22	(\$12,750.00)	(\$12,750.00)	
34	34R4	21R3				29	Provide new grounding loop for new building service	AHJ	Approved	22-Aug-22	28-Oct-22	08-Nov-22	\$77,892.15	\$77,892.15	
35	35R3	27R2				35	Delete deck mounted soap dispensers	Owner Requested	Approved	21-Nov-22	05-Dec-22	10-Jan-23	(\$4,081.00)	(\$4,081.00)	
36	36R4	15R				117	Door hardware revisions to door 1147a	Coordination	Pending	12-Oct-22	18-Apr-24	29-Apr-24	\$10,606.20	\$10,606.20	
37	37	13R				31	Janitor room door revisions	Coordination	Approved	19-Sep-22	19-Sep-22	10-Nov-22	\$4,785.00	\$4,785.00	
38	38	29				22	Existing Service Plug Requirement	AHJ	Approved	31-Aug-22	23-Sep-22	10-Oct-22	\$7,414.10	\$7,414.10	
41	41	24R1				32	Provide grates on type 12 fire radiation in trench in Auditorium 1005	Coordination	Approved	22-Sep-22	17-Oct-22	13-Nov-22	\$23,009.80	\$23,009.80	
		30					After hours paving of East Parking Lot	Owner Requested	Cancelled	16-Sep-22					
39	39	31					Additional curb at edge of existing parking area	Owner Requested	Cancelled	16-Sep-22	28-Sep-22				
40	40R1	32R1				25	Revision to existing sanitary line	Site Condition	Approved	21-Sep-22	29-Sep-22	06-Oct-22	\$61,577.36	\$61,577.36	780
47	47R1	33				43	Structural revisions to Phase 1 framing, Phase 2 framing, pile caps and piles	Coordination	Approved	23-Sep-22	11-Jan-23	22-Jan-23	\$37,038.71	\$37,038.71	4
42	42R1	34				26	Water storage tank layout and structural revisions	Coordination	Approved	26-Sep-22	14-Oct-22	27-Oct-22	\$3,597.83	\$3,597.83	
43	43	35R				61	Revision to North Wing elevator brackets for rail attachments	Coordination	Approved	07-Oct-22	20-Jun-23	27-Jun-23	\$11,964.56	\$11,964.56	
53	53	36R2				44	Revision to brace frame V8105	Coordination	Approved	09-Nov-22	13-Dec-22	26-Jan-23	\$9,497.44	\$9,497.44	
45	45	37				30	Revision to light fixtures PS and PS	Coordination	Approved	11-Oct-22	31-Oct-22	08-Nov-22	\$2,369.33	\$2,369.33	
48	48	38				37	Structural beam revisions at Block B roof terraces balconies	Coordination	Approved	20-Oct-22	13-Dec-22	10-Jan-23	\$969.52	\$969.52	
49	49R2		36R3			60	Structural clarifications - structural steel and rebar shop drawings	Coordination	Approved	20-Jan-23	10-Mar-23	28-Jun-23	\$2,768.37	\$2,768.37	
46	46	28				28	Provide slab Mounting brackets for smoke shelter	Site Condition	Approved	17-Oct-22	25-Oct-22	01-Nov-22	\$1,050.68	\$1,050.68	
51	51R1	39				38	Add smoke detectors in corridors of Rink areas	Coordination	Approved	08-Nov-22	13-Dec-22	10-Jan-23	\$5,218.00	\$5,218.00	
44R1		40			22	34	Provide additional steel modifications outlined in S#22	Coordination	Approved	27-Jul-22	16-Nov-22	22-Nov-22	\$3,300.11	\$3,300.11	
							Additional elevator controls	Coordination	Pending	07-Dec-22					
56	56	41				45	Revision to sliding door frame details	Coordination	Approved	21-Dec-22	08-Feb-23	28-Feb-23	\$8,783.50	\$8,783.50	
54	54	42				46	Provide fixed mirrors in Staff washrooms	Coordination	Approved	10-Jan-23	03-Feb-23	28-Feb-23	\$7,507.50	\$7,507.50	
54R1	54R1	42				48	Correct the cost of fixed mirrors from C046	Coordination	Approved	10-Jan-23	03-Mar-23	21-Mar-23	(\$2,035.00)	(\$2,035.00)	
52	52		39			39	Provide relay bases on smoke detectors related to door hold opens for S#39	AHJ	Approved	08-Nov-22	13-Dec-22	10-Jan-23	\$3,014.00	\$3,014.00	
55	55	43					Revise range hood colour	Owner Requested	Cancelled	18-Jan-23					
57	57	44				47	Revision to LR2 & LR2-1 lavatory fixtures	Coordination	Approved	18-Jan-23	17-Jan-23	21-Feb-23	\$5,193.10	\$5,193.10	
54	54R1		41			42	Remedial modifications to pile caps and grade beams - Phase 1	Site Condition	Approved	28-Nov-22	10-Jan-23	20-Jan-23	\$14,145.87	\$14,145.87	4
58	58	45					Revisions to operable window vent type	Coordination	Cancelled	06-Feb-23					
60	60	46				52	Notifications to generator ESB Breakers	Coordination	Approved	07-Feb-23	24-Mar-23	03-May-23	\$19,405.10	\$19,405.10	
95	95	47				79	Revise office door locations, electrical from PCA7	Owner Requested	Approved	23-Mar-23	08-Sep-23	09-Sep-23	\$10,312.50	\$10,312.50	
72	72R3	47				73	Revise office door locations, typical millwork from PCA7	Owner Requested	Approved	15-Aug-24	15-Aug-24	07-May-25	\$11,985.60	\$11,985.60	
59	59	48R				49	Revisions to electrical to accommodate Kitchen Equipment Phase 1	Coordination	Approved	14-Feb-23	17-Mar-23	22-Mar-23	\$501.60	\$501.60	
62	62R2	49				54	Typical Bedroom Mockup	Owner Requested	Approved	09-Mar-23	03-May-23	06-Jun-23	\$75,577.95	\$75,577.95	
		50					Revise rated floor assembly ULC Listed Design No.	Cost Saving	Cancelled	22-Mar-23					
		51				50	Revision to select light fixtures to alternate product	Design Improvement	Approved	22-Mar-23	20-Apr-23	26-Apr-23	\$0.00	\$0.00	
65	65	52				57	Delete select cubical curtains and provide track breaks in patient lift tracks	Coordination	Approved	29-Mar-23	12-May-23	01-Jun-23	(\$5,382.50)	(\$5,382.50)	
75	75R1	53				69	Electrical revisions for elevator connections	Coordination	Approved	30-Mar-23	29-Jun-23	03-Aug-23	\$18,212.70	\$18,212.70	

		54			Revisions to interior expansion joints types	Coordination	Canceled	30-Mar-23						
68	68	55		56	Existing Water Room pull station	Coordination	Approved	05-Apr-23	17-May-23	23-May-23	\$1,142.90	\$1,142.90		
67	67	57		55	Revision to brace frame V8/05	Coordination	Approved	17-Apr-23	12-May-23	18-May-23	\$1,164.02	\$1,164.02		
82	82	578		78	Revision to biometric readers	Owner Requested	Approved	18-Apr-23	01-Sep-23	25-Sep-23	-\$21,023.00	-\$21,023.00		
64	64	64	49	51	Tree Removal at End of Block B	Site Condition	Approved	03-Nov-22	20-Apr-23	26-Apr-23	\$2,117.50	\$2,117.50		
66	66	58		58	Clarification to area drainage	Coordination	Approved	20-Apr-23	19-Jul-23	27-Jun-23	\$5,942.40	\$5,942.40		
77	77	59		85	Fiber optic connection to existing building	Coordination	Approved	02-May-23	25-Jul-23	12-Oct-23	\$10,118.90	\$10,118.90		
78	78	60		63	Addtional pot/lit in Bedroom Type "D"	Coordination	Approved	02-May-23	26-Jun-23	04-Jul-23	\$2,865.50	\$2,865.50		
		61			Revision to clarify day unit product	Discontinued Product	Pending	09-May-23						
71	71	62A		59A	Modifications to elevator framing for door supports and additional pit ladder	Coordination	Approved	23-May-23	09-Jun-23	27-Jul-23	\$66,131.08	\$66,131.08		
		63			Patching of existing asphalt drive ways	Owner Requested	Canceled	23-May-23						
81	81	64		65	Flooring revisions	Coordination	Approved	25-May-23	07-Jul-23	20-Jul-23	\$7,090.72	\$7,090.72		
80	80	65		84	Owner requested revisions to Kitchen Equipment	Owner Requested	Approved	25-May-23	22-Sep-23	03-Oct-23	\$68,113.10	\$68,113.10		
73	73	66		62	Delete kitchen equipment soap and towel dispenser accessories	Owner Requested	Approved	29-May-23	20-Jun-23	27-Jun-23	\$2,670.00	\$2,670.00		
126	126	67A3		115	Tie-in to existing fire alarm and PA systems	Coordination	Approved	30-May-23	21-Mar-24	12-Apr-24	\$18,950.80	\$18,950.80		
87	87	68		70	Revision to louvers	Coordination	Approved	30-May-23	02-Aug-23	08-Aug-23	\$660.00	\$660.00		
68	68	68		58	Patent lift system power supply covers	Owner Requested	Approved	01-Jun-23	05-Jun-23	22-Jun-23	\$10,272.30	\$10,272.30		
83	83	70		67	Revision to stair panel assembly	Coordination	Approved	06-Jun-23	19-Jul-23	26-Jul-23	\$766.00	\$766.00		
84	84	71		66	Revision to Ceramic tile type C72.1 in select rooms	Owner Requested	Approved	11-Jun-23	19-Jul-23	25-Jul-23	\$0.00	\$0.00		
74	74	72A		64	Temporary support angles for Block C structural frame	Coordination	Approved	13-Jun-23	28-Jun-23	04-Jul-23	\$10,563.30	\$10,563.30		
69	69	71		71	Removal of existing foundations at electrical duct bank trench	Site Condition	Approved	14-Jun-23	07-Jul-23	09-Aug-23	\$10,095.80	\$10,095.80		
76	76	73		72	Revision to clay unit masonry product	Coordination	Approved	09-May-24	26-Jun-24	12-Aug-24	\$55,860.00	\$55,860.00		
		73			Revise solid surface finish colour on millwork M10 & M31	Owner Requested	Canceled	12-Jul-23						
		74			Additional structural support at 5th floor trench drain	Coordination	Pending	12-Jul-23						
90	90	75A		74	Revised detail at expansion joint at grille #2 between S & T /T-2.	Coordination	Approved	12-Jul-23	14-Aug-23	24-Aug-23	\$8,513.40	\$8,513.40		
92	92	76		75	Revised rebar stirrups at elevator conduit duct bank	Coordination	Approved	18-Jul-23	23-Aug-23	30-Aug-23	\$1,036.20	\$1,036.20		
93	93		148	76	Revision to window sill support material detail	Contractor Requested	Approved	23-Aug-23	29-Aug-23	05-Sep-23	\$3,312.89	\$3,312.89		
102	102	76		86	Coring of Foundation for Temporary generator connection	Coordination	Approved	29-Aug-23	03-Oct-23	11-Oct-23	\$3,850.00	\$3,850.00		
101	101	76B2		91	Connection for Portable Genset and Load Bank Testing	Owner Requested	Approved	26-Feb-24	22-Feb-24	12-Mar-24	\$116,723.25	\$116,723.25		
94	94	77		77	Revision to locker pump electrical	Coordination	Approved	06-Jul-23	01-Sep-23	12-Sep-23	\$5,586.80	\$5,586.80		
98	98	78		82	Revised wall depth in Laundry Rooms to accommodate A'drain pipe	Coordination	Approved	27-Jul-23	19-Sep-23	03-Oct-23	\$246.50	\$246.50		
108	108	79		111	Delete fire damper at return air duct in penthouse level	Coordination	Approved	31-Jul-23	24-Oct-23	21-Mar-24	(\$497.00)	(\$497.00)		
97	97	80A		81	Revise wall thickness to accommodate pipe size	Coordination	Approved	03-Aug-23	19-Sep-23	03-Oct-23	\$3,090.10	\$3,090.10		
96	96	81		83	Domestic booster pump power source	Coordination	Approved	23-Aug-23	13-Sep-23	02-Oct-23	\$6,792.50	\$6,792.50		
		82		156	Revision to Drew SL entrance sanitary & storm pipes for interferences	Coordination	Approved	28-Aug-23	11-Feb-25	25-Feb-25	\$54,487.51	\$54,487.51		
105	105	83		88	Electric heaters for temporary heat in room at junction between Phase 1 and 2	Coordination	Approved	15-Sep-23	10-Sep-23	24-Oct-23	\$5,335.90	\$5,335.90		
		84			Investigation for tie-in to existing PA system	Coordination	Canceled	15-Sep-23						
85	85	65	67	80	Ductwork revisions related to S167	Coordination	Approved	06-Jun-23	02-Aug-23	25-Sep-23	\$1,439.90	\$1,439.90		
103	103	85		89	Additional louvre cover	Coordination	Approved	02-Oct-23	30-Oct-23	10-Nov-23	\$3,300.00	\$3,300.00		
106	106	86		87	Chiller Support Frames	Coordination	Approved	02-Oct-23	17-Oct-23	18-Oct-23	\$42,145.73	\$42,145.73		
112	112	87		96	Revise lift fixture type U1 & U5	Coordination	Approved	17-Oct-23	29-Nov-23	07-Jan-24	\$2,753.30	\$2,753.30		
114	114	88		94	Revise storm drain piping from the roof of Starfish #5	Coordination	Approved	26-Oct-23	14-Nov-23	08-Dec-23	\$8,569.80	\$8,569.80		
120	120	89		114	Add digital menu board connections at each dining area	Owner Requested	Approved	31-Oct-23	01-Apr-24	12-Apr-24	\$15,745.40	\$15,745.40		
116	116	90		100	Addtional roof anchors at chimney for Boiler #4	Coordination	Approved	01-Nov-23	20-Nov-23	10-Jan-24	\$35,019.60	\$35,019.60		
		91		97	Revision to flooring materials in corridors and resident vestibules	Owner Requested	Approved	08-Nov-23	22-Nov-23	07-Jan-24	\$0.00	\$0.00		
		92			Provide a permanent load bank for generator testing	Coordination	Pending	08-Nov-23						
132	132	93		127	Revision for door controls	Coordination	Approved	10-Nov-23	08-May-24	23-May-24	\$55,073.65	\$55,073.65		
117	117	94		93	Ground connection from pole to transformer	Coordination	Approved	14-Nov-23	24-Nov-23	27-Nov-23	\$3,122.90	\$3,122.90		
104	104	94		90	Addtional track components for lift track in room S091 - Submittal 135	Coordination	Approved	30-May-23	31-Oct-23	10-Nov-23	\$2,448.00	\$2,448.00		
111	111	95	91R2	92	Revision to ductwork related to ERV#1 and S191R2	Coordination	Approved	15-Sep-23	16-Nov-23	20-Nov-23	\$4,701.40	\$4,701.40		
		95R			Typical resident wardrobe storage hinges	Owner Requested	Canceled	20-Nov-23						
121	121	96A		102	Typical resident room and washroom millwork revisions	Owner Requested	Approved	22-Nov-23	09-Jan-24	15-Jan-24	\$28,778.20	\$28,778.20		
123	123	97		101	Revision to resident room drapes	Owner Requested	Approved	22-Nov-23	08-Jan-24	10-Jan-24	\$4,059.00	\$4,059.00		
		98			Additional lighting protection	Coordination	Approved	22-Nov-23						
125	125	99A		58	Toggle switch at flusher disinfectant in soiled utility rooms	Coordination	Approved	29-Nov-23	11-Jan-24	15-Jan-24	\$1,651.10	\$1,651.10		
135	135	100		105	Revise drainage for balcony/roof areas	Coordination	Approved	29-Nov-23	15-Feb-24	27-Feb-24	\$19,183.78	\$19,183.78		
110	110	101	80	95	Costs associated with piping clarification in S 800	Coordination	Approved	15-Aug-23	30-Nov-23	14-Dec-23	\$22,236.50	\$22,236.50		
		101			Delete telephone cables between communications cabinets	Owner Requested	Canceled	19-Dec-23						
		53			Phase 2 Piling	Site Condition	Approved	08-Jan-24	08-Jan-24	10-Jan-24	\$0.00	\$0.00		
129	129	102		104	Revision to Clean Utility Millwork M13	Owner Requested	Approved	22-Dec-23	26-Jan-24	30-Jan-24	(\$29,960.00)	(\$29,960.00)		
134	134	103		112	Delete resident room lower entertainment boxes	Owner Requested	Approved	02-Jan-24	15-Mar-24	03-Apr-24	(\$112,848.00)	(\$112,848.00)		
133	133	104		106	Revisions to Phase 2 Structural Steel	Coordination	Approved	04-Jan-24	02-Feb-24	27-Feb-24	\$13,369.24	\$13,369.24		
136	136	105		118	Wanderguard elevator control tie-in	Coordination	Pending	08-Jan-24	17-Apr-24	29-Apr-24	\$32,157.40	\$32,157.40		
					Asphalt deficiency warranty extension	Deficiency Reconciliation	Approved	06-Dec-23	14-Dec-23	11-Jan-24	(\$7,500.00)	(\$7,500.00)		
127	127	107		99	CSA PAC training course	Contractor Requested	Approved	10-Nov-23	02-Jan-24	11-Jan-24	(\$550.00)	(\$550.00)		
139	139	108		109	Revision to Block 2 sub rooms	Coordination	Approved	24-Jan-24	26-Feb-24	07-Mar-24	\$7,485.30	\$7,485.30		
148	148	107		122	Support posts for med sled system in stairwells	Owner Requested	Approved	31-Jan-24	01-May-24	01-May-24	\$31,607.07	\$31,607.07		
141	141	108		108	Revise outlet locations in Type C Bedrooms	Owner Requested	Approved	08-Feb-24	23-Feb-24	07-Mar-24	\$1,907.40	\$1,907.40		
140	140			107	Delete siding band detail at Penthouse	Cost Saving	Approved	21-Feb-24	21-Feb-24	27-Feb-24	(\$10,600.00)	(\$10,600.00)		
137	137	109		110	Slab edge firestop detail revision	Coordination	Approved	09-Feb-24	04-Mar-24	04-Mar-24	\$39,165.00	\$39,165.00		
145	145			113	Elimination of dead edge at curtain wall Block C - Phase 1	Coordination	Approved	23-Mar-24	22-Mar-24	04-Apr-24	\$3,637.92	\$3,637.92		
		109R			Clarification to temporary soffits and heating details	Coordination	Pending	04-Apr-24						
146	146	110		136	Add door S136 and associated hardware	Coordination	Approved	04-Mar-24	05-Apr-24	26-Apr-24	\$11,698.50	\$11,698.50		
147	147	111R		115	Revisions to communication cabinets racks and distribution	Coordination	Approved	14-Mar-24	02-Jul-24	29-Jul-24	\$32,195.00	\$32,195.00		

150	150	112			123	Radiant heater piping enclosures	Coordination	Approved	14-Mar-24	22-Apr-24	22-May-24	\$9,624.86	\$9,624.86
					119	Revisions to Resident Washrooms to Accommodate Plumbing Drain	Coordination	Approved	22-Apr-24	22-Apr-24	29-Apr-24	\$5,564.06	\$5,564.06
152	152R1	114			126	Revisions to water room door hardware	Coordination	Approved	20-Mar-24	07-May-24	23-May-24	\$8,929.80	\$8,929.80
156	156	116R			121	Revision to handrails and base bumpers	Coordination	Approved	07-May-24	01-May-24	07-May-24	\$14,213.88	\$14,213.88
153	153				129	Revision to cabinet locks	Owner Requested	Approved	24-Apr-24	24-Apr-24	24-May-24	\$1,540.57	\$1,540.57
154	154			193	Delete Sprinkler Control Valve	Cost Saving	Approved	01-May-24	24-Apr-24	07-May-24	(\$500.00)	(\$500.00)	
158	158	117			124	Add temporary heat trace system to pipes at underside of server 2078 & 2086	Coordination	Approved	08-Apr-24	08-May-24	15-May-24	\$21,541.30	\$21,541.30
157	157	118			128	Phase 1 - Roof level sun control outrigger support	Coordination	Approved	11-Apr-24	06-May-24	24-May-24	\$29,342.14	\$29,342.14
160	160	119R			132	Kill switch for Ground Floor Server 1067	Coordination	Approved	13-May-24	30-May-24	06-Jun-24	\$2,971.10	\$2,971.10
159	159				125	Revise millwork pulls	Cost Saving	Approved	10-May-24	10-May-24	23-May-24	(\$4,132.80)	(\$4,132.80)
163	163	120			133	Additional exit signs at double egress doors	Coordination	Approved	29-May-24	11-Jun-24	23-Jul-24	\$23,341.00	\$23,341.00
162	162	121R			134	Add end endosures to sneeze guards	AHJ	Approved	03-Jun-24	12-Jun-24	23-Jul-24	\$10,373.00	\$10,373.00
		122				Brick support at level 2 balcony/roof	Coordination	Pending					
					130	Delay Claim Settlement	Delay Claim	Approved	04-Jun-24	04-Jun-24	06-Jun-24	\$317,200.00	\$317,200.00
148	149				131	Additional cubicle curtains Phase 2	Coordination	Approved	17-Apr-24	17-Apr-24	29-May-24	\$10,670.00	\$10,670.00
		123				Replace damaged trees by winter salt at highway	Site Condition	Cancelled	08-Jul-24	19-Jul-24		\$14,672.55	
168	168R	124			138	Grouting and clarifications for pumps P6, P7, P20 & P21	Coordination	Approved	18-Jul-24	09-Aug-24	29-Aug-24	\$1,821.00	\$1,821.00
167	167				136	Revision to hardware on doors 1018a, 1030b, 1165	Coordination	Approved	22-Jul-24	22-Jul-24	29-Jul-24	\$1,056.00	\$1,056.00
169	169R	125			137	Revision to soffit detail at 1064 & 1075	Coordination	Approved	22-Jul-24	07-Aug-24	14-Aug-24	\$5,908.76	\$5,908.76
		126				Add hot water recirculation line to washers	Design Improvement	Cancelled	22-Jul-24	11-Sep-24		\$0.00	
		127			140	Generator shore power circuit	Coordination	Approved	07-Aug-24	03-Sep-24	19-Sep-24	\$6,043.40	\$6,043.40
		128			141	Revision to 5th floor Dining Windows & exhaust duct	Coordination	Approved	13-Aug-24	09-Sep-24	19-Sep-24	\$20,790.61	\$20,790.61
		129			142	Rework roof drain above 5th floor balcony	Coordination	Approved	19-Aug-24	11-Sep-24	19-Sep-24	\$4,275.35	\$4,275.35
175	175R	130R			143	Revised - Insulation tie-in at temporary wall to curtainwall	Coordination	Approved	19-Sep-24	24-Sep-24	03-Oct-24	\$5,417.50	\$5,417.50
171	171		135		139	Credit for revisions to PIV valves from S#135	Cost Saving	Approved	18-Jul-24	15-Aug-24	29-Aug-24	(\$4,964.00)	(\$4,964.00)
		131				Revised - Gas detection in generator room #6011	Regulatory Change	Pending	06-Nov-24				
		132			144	Water room drywall revision	Coordination	Approved	19-Sep-24	29-Sep-24	04-Oct-24	\$1,045.44	\$1,045.44
			137			Clarification to handrail corners	Coordination	Approved	24-Jul-24				
			138			Compositly Slab Crack remediation	Coordination	Approved	14-Sep-24				
			142			Outwork revisions at Chapel 1027	Coordination	Approved	12-Sep-24				
			141			Revised - Location of Electrical Panel in Janitor Rooms	Coordination	Approved	01-Oct-24				
			143			Revision to bulkheads at corridor 1032	Coordination	Approved	17-Sep-24				
		133			146	Revision to balcony ceiling panels at tapered beams	Owner Requested	Approved	21-Oct-24	22-Oct-24	29-Oct-24	\$0.00	\$0.00
			144R(2)			Revised (2) - Temporary link connection details	Coordination	Approved	16-Oct-24				
			145			Clarification to boiler breaker feeds and temp link heaters	Coordination	Approved	08-Oct-24				
			146			Revised rating at column 12.1.F	Coordination	Approved	10-Oct-24				
		177			141R	Reframing and hardware revision relative to S#141R	Coordination	Approved	08-Oct-24	15-Oct-24	21-Oct-24	\$1,364.66	\$1,364.66
			147			Clarification to typical windows drainage	Coordination	Approved	22-Oct-24				
181	181	134			147	Add handrails to link	Architect omission	Approved	20-Nov-24	20-Nov-24	20-Nov-24	\$5,268.77	\$5,268.77
			148			Clarification to shaft bottom closure location	Coordination	Approved	30-Oct-24				
			149			Clarification to penthouse glycol tank wiring	Coordination	Approved	06-Nov-24				
			150			Revision to fireplace hearth stone in 5115	Coordination	Approved	19-Nov-24				
			151			Cancelled: Miscellaneous Structural Clarifications	Coordination	Approved	02-Apr-25				
180R		144R2	148			Temporary Link Connection details	Coordination	Approved	15-Nov-24	02-Dec-24	10-Dec-24	\$10,226.30	\$10,226.30
			152			Revisions breakers and raceway at IT Room 6003	Coordination	Approved	20-Nov-24				
			149			Gas detection controller in generator room 6011	Coordination	Approved	02-Dec-24	02-Dec-24	10-Dec-24	\$3,942.40	\$3,942.40
			153			Austco Nurse Call alert info	Coordination	Approved	09-Dec-24				
			154			Revised FHC location main floor phase 1	Coordination	Approved	11-Dec-24				
		135			152	Modify alternating tread ladder construction in penthouse	Coordination	Approved	12-Dec-24	30-Jan-25	07-Feb-25	\$5,830.00	\$5,830.00
			155			Revision to dryer surround opening dimensions	Coordination	Approved	06-Jan-25				
			150			Add handrails to link (2nd part)	Coordination	Approved	17-Dec-24	15-Dec-24	20-Dec-24	\$4,548.50	\$4,548.50
136			151			Temporary dadding at lounge bump-out to existing construction	Coordination	Approved	06-Jan-25	30-Jan-25	13-Jan-25	\$12,562.00	\$12,562.00
			156			Revisions 2 Clarification to gypsum ceilings in stairwells	Coordination	Approved	11-Mar-25				
			157			Clarification to balcony soffit heights	Coordination	Approved	14-Jan-25				
		137			154	Provide cricketed backslope insulation between ERV#1 and MJAR#2	Percon	Approved	15-Jan-25	30-Jan-25	07-Feb-25	\$1,650.00	\$1,650.00
		138			155	Provide keypad locksets on Resident laundry room doors	Owner Requested	Approved	16-Jan-25	30-Jan-25	07-Feb-25	\$4,455.00	\$4,455.00
139						Cancelled - Provide range hood in gathering space kitchen S116a	Owner Requested	Approved	11-Mar-25				
140			153			Millwork revisions for site coordination issues	Coordination	Approved	22-Jan-25	30-Jan-25	07-Feb-25	\$1,670.35	\$1,670.35
191		158	159			Furr-out around FA panel in Med room 1070	Coordination	Approved	30-Jan-25	11-Mar-25	25-Mar-25	\$1,247.07	\$1,247.07
			159			Revision to ceilings bulkheads in corridor 5082 and 5099	Coordination	Approved	03-Mar-25				
		160				Revised - Ceiling height in corridor 5081	Coordination	Approved	30-Jan-25				
		141			157	Modify stainless steel count 2078	Coordination	Approved	10-Feb-25	05-Mar-25	13-Mar-25	\$0.00	\$0.00
		161				Revision to fireplace hearth stone in 5115	Coordination	Approved	12-Feb-25				
192	142				160	Revised counter support at M60 under counter fridge	Owner Requested	Approved	12-Feb-25	11-Mar-25	25-Mar-25	\$2,694.91	\$2,694.91
193R1	143				165	Temporary Cladding of columns exposed to exterior in P1	Coordination	Approved	12-Feb-25	08-Apr-25	15-Apr-25	\$10,961.13	\$10,961.13
		162				Revision to shower floor drains for sheet flooring	Coordination	Approved	12-Feb-25				
194R1	144				158	Modify rated wall at Room 5115 to suit piping	Coordination	Approved	25-Mar-25	25-Mar-25	25-Mar-25	\$4,923.41	\$4,923.41
		163				Revisions to door frame protection	Coordination	Approved	01-Feb-29				
		164				Revised 2: Relocate Shower room storage cabinets	Coordination	Approved	24-Mar-25				
		145				Cancelled Add LCD Austco annunciator displays for nurse call in P1	Coordination	Approved	15-Apr-25				
			165			Clarifications on IT room 6003 panel terminations and rack equipment locations	Coordination	Approved	25-Feb-25				
196	146				162	Horizontal cable management and access control data drop	Coordination	Approved	24-Feb-25	01-Apr-25	01-Apr-25	\$4,105.20	\$4,105.20
		166				Drywall bulkhead control joint locations	Coordination	Approved	03-Mar-25				

[illegible]

Board of Management Meeting

August 28, 2025

CLINICAL SERVICES – Mel Cross, RN, Acting Director of Care

This July reporting period has been marked by an ongoing commitment to resident safety, process improvement and staff stabilization. Clinical operations remain steady. Our collective efforts remain centered on delivering holistic, resident-focused care that supports quality of life and clinical excellence.

Critical Incidents

Since our last report, we have had 8 critical incidents during the month of July.

- ❖ **Outbreak:** 1 incident
- ❖ **Alleged Resident-Resident Abuse:** 2 incidents
- ❖ **Alleged Staff-to-Resident Abuse:** 1 incident
- ❖ **Fall with Injury:** 1 incident
- ❖ **Written Complaint Regarding Resident:** 1 incident
- ❖ **Alleged Visitor-to-Resident Abuse:** 1 incident
- ❖ **Environmental Hazard:** 1 incident

Details & Follow-up:

- ❖ **Outbreak:**
 - Respiratory outbreak on the 3rd floor. Total number of affected residents was 9 (70 resident unit). Initiated July 16th, ended Aug 8th.
- ❖ **Alleged Resident-Resident Abuse:**
 - In each of these instances there was no physical harm to the residents involved. Each resident was assessed; care plans were updated to help mitigate future risk.
- ❖ **Alleged Staff-to-Resident Abuse:**
 - It was perceived a new probationary staff member used excessive force with a resident. This staff member was permanently removed from the workplace after investigation.
- ❖ **Fall with Injury:**
 - Resident received appropriate assessment and care. Subsequently transferred to hospital for additional assessment and treatment. Care plan updated.
- ❖ **Written Complaint:**
 - Amicable resolution achieved after investigation and follow-up between family and the team.
- ❖ **Alleged Visitor-to-Resident Abuse:**
 - It was alleged a family member's conduct towards a resident was perceived to be abusive and was therefore reported. Care plan was updated. Supervised visits were initiated.

❖ **Environmental Hazard:**

- Loss of potable water during construction in our new building. This was planned and prepared for, as such there was no harm to residents. Total duration 7.5 hrs.

Other Clinical Updates

❖ **Staffing & Leadership Updates**

We are pleased to welcome our new IPAC Manager, who brings a wealth of knowledge and a fresh perspective to our infection prevention and control practices. In the coming weeks, we will be interviewing for an IPAC Assistant/Clinical Educator. Filling these key positions will further strengthen our clinical department by enhancing our IPAC processes, ensuring continued compliance with ministry requirement, and providing front-line support to improve knowledge, skills and abilities across the team.

We are continuing to work closely with the CUPE union to finalize our line selection process in preparation to move into our new building.

The RN's and the Clinical Leadership team have completed our leadership training with Jayne Harvey. Our Clinical Leadership team has continued to work closely with our RN Supervisors as we work to bolster leadership skills within the Home.

❖ **Clinical Practice**

We continue to work closely with our Medical Director and have been able to update some processes and streamline care provision for our residents. Our registered staff will have the opportunity to engage in an educational session with our Medical Director later next month with the aim being End-of-Life Care.

Looking Ahead

- ❖ We continue to work closely with our staff in leadership positions helping to refine their leadership skills.
- ❖ Striving to refine our education process with the goal to reach more staff more efficiently and provide high quality learning opportunities.
- ❖ Ongoing recruitment for outstanding positions.
- ❖ Continued focus on building our team's resilience and capacity as we strive to realign our staffing with the needs of our residents.
- ❖ We have partnered in kind with a research group out of the Toronto Metropolitan University. This research project's aim is to Build Psychological Safety in Long Term Care: Strengthening Equity & Trauma-Informed Organizational Capacity to Support Workforce Mental Health & Well-being.

STAFFING/STUDENTS – Tiffany Chapman, HR Coordinator

Students

- ❖ CTS & Canadore PSW Students placement/preceptorship complete – hired 3
- ❖ Living Classroom on last week of placement

July 2025

- ❖ Hired: 6 total (2 PSWs, 1 CSS PSW, 1 Housekeeper, 1 FSW, 1 IPAC Manager)
- ❖ Terminated/Resigned/Retired: 15 Total (6 PSWs, 1 CSS PSW, 4 FSWs, 2 RPN, 1 Admin, 1 Nurse Practitioner)

Vacancies as of August 21, 2025

- ❖ PSW Vacancies: 5 temporary part-time & 4 permanent part-time
- ❖ RPN Vacancies: 1 permanent part-time, 3 temporary full-time, and 1 perm FT
- ❖ RN Vacancies: N/A
- ❖ Dietary Vacancies: 3 permanent part-time & 8 temporary part-time
- ❖ Housekeeping Vacancies: 2 permanent part-time & 5 temporary part-time
- ❖ Activities Vacancies: 2 permanent part-time & 1 permanent part-time DP PSW
- ❖ CSS Vacancies: 3 permanent part-time PSWs & 1 temp part-time PSW

New Build

- ❖ Lines created and amended as per conversation with Union
- ❖ Lines to be posted 2nd week of September for selection process

HOUSEKEEPING & NUTRITION & FOOD SERVICES – Trina Milne, Manager

- ❖ Housekeeping department- staff to fill out complete clean sheets. This is a quality improvement tool to help keep track of the rooms that are complete cleaned and also assists as an audit tool to help educate staff of items that need to be cleaned.
- ❖ Currently reviewing Meal Suite menu to make any necessary changes. The systems menu is different than what we are currently used to. Each diet, texture and recipes need to be reviewed before implementing.
- ❖ New laundry chemicals that were installed July 8, 2025 have made an improvement of cleanliness of the clothing and linens. Currently monitoring how much of the chemical we are going through so we stay within the budget.

SPIRITUAL CARE/VOLUNTEER/ACTIVITY LEAD – Tracy Davis, Spiritual and Wellness Coordinator

- ❖ Over the past month, I have continued to support residents, families, and staff through spiritual care—offering one-on-one visits, facilitating group reflection or prayer as appropriate, and being present during times of transition or grief.
- ❖ As the Volunteer Coordinator, I have maintained regular communication with our volunteers, coordinated their schedules, and supported recruitment efforts to fill key roles. During recent outbreak periods, volunteers have not been on-site in accordance with infection control protocols, but I've remained in contact to keep them engaged and informed for a smooth return once restrictions are lifted.

- ❖ In the absence of the Activity Lead, I have stepped in to ensure continuity of daily programming and events, helping maintain meaningful engagement and quality of life for residents.
- ❖ I continue to attend care conferences to contribute to residents' holistic care planning and assist with RAI assessments, offering input from both a spiritual care and activity engagement perspective.
- ❖ Additionally, I provide palliation education to all new hires as part of general staff orientation. This includes an overview of our palliative care approach, practical end-of-life support strategies, and the role of emotional and spiritual care for residents and families.
- ❖ This past month, we also held a special memorial service to honour and remember the **44 residents who have died here since January 2025**. It was a meaningful and heartfelt gathering. The **Family Council** attended and played a vital role in supporting the event, offering their presence and assistance to help ensure it was a thoughtful and respectful tribute to those we've lost.

CLINICAL QUALITY ASSURANCE – Kathryn MacDonald, RN, Manager of Clinical Quality Assurance

Fall Prevention Update

- ❖ Training and Staff Education
 - Fall prevention training sessions continue to be held.
 - Summer holidays and staff coverage challenges required flexibility, but ongoing education and coaching have continued.
- ❖ Fall Statistics July
 - Total falls in July: 80, an increase from the previous month. Procedure enhancements continue to be applied with the goal of reducing falls.
 - Two residents accounted for eight or more falls each; individualized strategies are in place to address their specific needs.
- ❖ Fall Prevention Initiatives
 - Fall Wall implemented: visual display of fall statistics for staff awareness and engagement.
 - Planning to implement 4P rounding strategy: staff will proactively assess Pain, Position, Placement, and Personal needs during interactions with residents.
 - Considering a Fall Prevention Day in the fall to promote awareness, and staff engagement.
 - I remain availability on site for support during falls to ensure best practices are followed, care plans are adhered to, and all potential strategies for prevention are reviewed.
- ❖ Emergency Room visits
 - Hospital transfers: Only 3 in July, a significant improvement compared with 5 last month and 9 in July last year, demonstrating enhanced resident care and monitoring.

- ❖ Quality Committee
 - Call for committee members has been launched with the goal of realigning the committee to better support resident outcomes.
- ❖ Redevelopment Impact
 - Optimism remains high that ongoing redevelopment will further support fall prevention efforts by improving unit design and resident safety.

Thank you for your ongoing support of our care programs and quality initiatives.

RESIDENT FAMILY NAVIGATOR – Alysia Loyer

- ❖ **Admissions:** Nine (9) new permanent admissions & two (2) short stay respite.
- ❖ Over a dozen tours provided
- ❖ Education about Cassellholme
- ❖ Accepting many new seniors onto our waitlist

Looking forward to what the fall will bring!

INFECTION CONTROL – Hannah Bryant, IPAC Manager

New Information:

Ellen Whittaker retired in July and Hannah Bryant replaced her as IPAC. IPAC assistant and clinical educator job posting went up.

Audits:

Hand hygiene observations for the 4 Moments for HH are ongoing as usual.

Outbreaks:

One respiratory outbreak. July 16th to August 8th. 25-day duration. Human Metapneumovirus detected.

Immunization

The collection of staff Measles immunization is ongoing and continues to go well.

IPAC Construction Audits

Audits that have been completed recently were in the ceilings above the shower and tub rooms. It had to be inspected twice due to the first time not meeting IPAC standard. Audits strived to be completed on the same day that Percon advises that the area has been cleaned, to prevent delays.

COMMUNITY SUPPORT SERVICES – Cheryl Hamilton, CSS Manager

- ❖ CSS has been on a steady pace over the past few months.
- ❖ We have had an increase of 5 PSW's over the past year which has allowed us to bring our Assisted Living numbers up to 42-44 clients.

- ❖ We have a PSW whom we just learned is leaving CSS, so we are in the process of interviewing candidates and have received a limited number of resumes so are hoping for a good candidate.
- ❖ We lost 2 other PSW's recently due to resignations (1 retired early and 1 moved south) and have had 2 on sick leave along with summer vacations, so staffing has been an unreal challenge with many working double shifts and lots of OT to replace these staff.
- ❖ Things have settled over the past week or so. We have had an ongoing challenge of PSW interest in the community and finding suitable candidates, even with students.
- ❖ We have had challenges with a number of Assisted Living clients being hospitalized all at the same time over the summer months, which means a drop in client hours and we cannot replace clients until we know they cannot come home.
- ❖ We are fully staffed in our Home Help Homemaking program and it continues to see a very lengthy waitlist for services.
- ❖ We are looking at ways to use OH funding in different ways to perhaps increase our capacity to serve more Respite clients but unsure if this will be feasible with OH.
- ❖ We continue to receive many referrals for all programs. Our Home Help Homemaking program has the longest waitlist of well over 700 clients waiting for services.
- ❖ The Cassellhome Van has been seeing some increased repair bills but is running efficiently and is a very busy service.
- ❖ MOW in Mattawa is running well, as is our Lawn Maintenance program with a private contractor.
- ❖ Will soon be securing a contractor for the upcoming snow removal season.
- ❖ No major health and safety issues at this time.
- ❖ All in all, CSS is operating smoothly and with no significant concerns at this time.



MUNICIPALITY OF CALVIN

1355 PEDDLERS DRIVE, MATTAWA ON, P0H 1V0

Tel: (705) 744-2700 • Fax: (705) 744-0309

building@calvintownship.ca • www.calvintownship.ca

BUILDING REPORT

MONTH: September, 2025

1. NUMBER OF PERMITS ISSUED	1
2. TOTAL MONTHLY VALUE	\$100,000
3. TOTAL FEES COLLECTED	\$675
4. TOTAL BUILDING VALUE TO DATE	\$356,200
5. TOTAL FEES COLLECTED TO DATE	\$3,760

COMMENTS:

Permit: 13-2025 Type: Install pre-owned Modular Home

Value: \$100,000

Fee: \$675

SHANE CONRAD
CHIEF BUILDING OFFICIAL

Building Report

September 2025

September 03: - Submitted August building report to MPAC, CMHC, StatsCan.

- Emails and phone calls.
- Researched tent structures.
- Submitted August building report to council.

September 08: - Call from real estate agent about MTO setbacks.

- Call from a person looking to purchase a property in Calvin.
- Call from the property owner at 457 Moreau Rd.

September 10: - Emails and phone calls.

- Travelled to 457 Moreau Rd. for an inspection.
- Looked at purposed severance at Con. 8, part lots 16, 17, and 18

September 12: - Call from a plumber who had a code question.

September 17: - Emails and phone calls.

- Researched spatial separation and exposure protection.
- Drafted letter to property owner.
- Inspection reports and closed files 12-2024 and 03-2025

September 24: - Emails & phone calls

- Plan review and issued permit 13-2025 to install a modular home.
- Travelled to 1302 Hwy 630 for an inspection.
- met with property owner.

September 26: - Text from property owner on Adams Rd.

September 29: - Call from property owner on Adams Rd.

September 30: - Call from person looking to purchase property in Calvin.

- Call from contractor doing work at Ecology Center.

Shane Conrad CBO

A handwritten signature in black ink, appearing to read 'Shane Conrad', is written over the printed name.

Sent by Email

October 3, 2025

Federation of Canadian Municipalities (FCM)
24 Clarence Street
Ottawa, ON K1N 5P3
resolutions@fcm.ca

Association of Municipalities of Ontario (AMO)
155 University Ave, Suite 800
Toronto, ON M5H 3B7
resolutions@amo.on.ca

Subject: Elect Respect

The Council of The Corporation of the City of Pickering considered the above matter at a Meeting held on September 29, 2025 and adopted the following resolution:

WHEREAS, democracy is strengthened when all individuals can participate fully, safely, and without discrimination, contributing to the well-being of their communities;

And Whereas, democratic discourse and respectful debate are under pressure across all levels of government, including municipal councils in Ontario;

And Whereas, elected officials are increasingly facing harassment, threats, intimidation, and unsafe work environments, which undermine personal safety, deter civic participation, and erode public confidence in democratic institutions;

And Whereas, social media platforms, while enabling legitimate discourse, have also amplified abusive, discriminatory, or threatening behaviour, disproportionately affecting women, racialized persons, Indigenous peoples, LGBTQ+ persons, and persons with disabilities, discouraging many from seeking or remaining in public office;

And Whereas, freedom of expression is a cornerstone of democracy and must be safeguarded, even as we combat unlawful harassment, violence, and hate;

And Whereas, the Association of Municipalities of Ontario's Healthy Democracy Project has identified troubling trends in declining voter turnout and a reduction in candidate participation at the municipal level;

And Whereas, grassroots and national initiatives such as Halton Elected Representatives (H.E.R.) campaign and the Parliamentary Civility Pledge led by the Canadian Association of Feminist Parliamentarians, demonstrate a growing commitment to fostering respectful, safe, and inclusive environments in political life;

Now therefore be it resolved that the Council of The Corporation for the City of Pickering:

1. Supports the principles of the Elect Respect pledge and commits to:
 - Treat all persons with dignity and respect in public, private, and online spaces;
 - Reject and call out harassment, threats, unlawful discrimination, and personal abuse;
 - Focus public debate on policies and ideas, rather than personal attacks or identity-based commentary;
 - Build a culture of safety and inclusion, ensuring that individuals of all genders, identities, backgrounds, races, sexual orientations, ages, and abilities feel empowered to run for and serve in public office;
 - Call on relevant authorities to investigate and respond to threats or harassment directed at elected officials, in accordance with applicable laws;
 - Model accountability and integrity by holding ourselves and one another to clear, transparent, and legally grounded standards of conduct;
 - Defend freedom of expression while actively opposing abuse and intimidation in all forms;
2. Encourages elected officials, political organizations, municipalities, and members of the public to sign and support the Elect Respect pledge by visiting: electrespect.ca; and,
3. Directs that a copy of this resolution be sent to the Association of Municipalities of Ontario (AMO), Ontario's Big City Mayors, the Federation of Canadian Municipalities (FCM), Members of Provincial and Federal Parliament (MPPs and MPs), Durham Regional Police Services (DRPS), the Ontario Provincial Police (OPP), the Royal Canadian Mounted Police (RCMP), all municipalities in Ontario, Halton Elected Representatives (H.E.R.), and Canadian Association of Feminist Parliamentarians.

Should you require further information, please do not hesitate to contact the undersigned at 905.420.4660, extension 2019.

Yours truly

A handwritten signature in blue ink, appearing to read 'Susan Cassel', with a stylized flourish at the end.

Susan Cassel
City Clerk

SC:am

Copy: Ontario's Big City Mayors
 Members of Provincial and Federal Parliament (MPPs and MPs)
 Durham Regional Police Services (DRPS)
 Ontario Provincial Police (OPP)
 Royal Canadian Mounted Police (RCMP)
 All Municipalities in Ontario
 Halton Elected Representatives (H.E.R.)
 Canadian Association of Feminist Parliamentarians

 Chief Administrative Officer

7.9

From: FONOM Office/ Bureau de FONOM <fonom.info@gmail.com>
Sent: October 5, 2025 4:46 PM
Subject: FONOM Elects New Leadership at Parry Sound Board Meeting

Please share with Mayor, Council and Senior Management

Dear Members,

Please find attached a media release announcing the results of FONOM's recent Board of Directors meeting, held in Parry Sound on Friday, October 3rd, 2025.

At this meeting, the Board elected its new executive, with Mayor Dave Plourde of Kapuskasing acclaimed as President. The Board also recognized outgoing President Danny Whalen for his 15 years of dedicated service, including the past eight years as FONOM's President.

The attached release provides further details about the meeting, including FONOM's leadership transition, recent audit results, and key issues discussed.

Thank you for your continued support of FONOM as we work together to represent and advance the interests of Northeastern Ontario's municipalities.

Talk soon, Mac.

Mac Bain
Executive Director
The Federation of Northern Ontario Municipalities
665 Oak Street East, Unit 306
North Bay, ON, P1B 9E5
Ph. 705-498-9510

Helen Keller once said, *"Alone we can do so little; together we can do so much"*.



FOR IMMEDIATE RELEASE

FONOM Elects New Leadership at Parry Sound Board Meeting

October 4, 2025 – Parry Sound, ON – The Federation of Northern Ontario Municipalities (FONOM) held its Board of Directors meeting in Parry Sound on Friday, October 3rd, where the organization elected its new executive.

Mayor Dave Plourde of Kapuskasing was acclaimed as **President of FONOM**, succeeding **Danny Whalen**, who was recognized for his 15 years of service on the Board, including the past eight years as President.

The Board also elected **Deputy Mayor Maggie Horsfield** of North Bay as **First Vice-President**, and **Mayor Lynn Watson** of Echo Bay as **Second Vice-President**.

FONOM extended its sincere appreciation to Danny Whalen for his dedication and leadership. During his presidency, he:

- Steered FONOM through the unprecedented challenges of the COVID-19 pandemic.
- Supported SpaceX in securing Canadian BETA Test approval from the CRTC.
- Leveraged FONOM's political capital to host the second and third Northern Leaders' Debates, giving Northern Ontario a stronger voice in provincial discussions.
- Championed the GoNorth Project, which has reached over one million unique viewers, showcasing the opportunities of Northern Ontario.
- Spearheaded advocacy on bail reform, ensuring community safety remained a top priority.
- Worked with Minister Sylvia Jones, as Solicitor General, to secure financial compensation for volunteer fire services when called to respond within unincorporated areas.
- Worked collaboratively with all political parties, respecting diverse viewpoints while always advocating for the needs of FONOM's members.

"Danny has left a remarkable mark on FONOM and on Northern Ontario," said incoming President Dave Plourde. "His leadership, vision, and tireless advocacy have strengthened our voice and advanced the priorities of our communities. On behalf of the Board, I thank him for his years of service."

In addition to the election, the Board:

- Received a presentation from its auditor, Baker Tilly, on the 2024-2025 audit, confirming a clean audit.
- Discussed municipal concerns regarding Speed Camera resolutions.

665 Oak Street East, Unit 306 North Bay, ON P1B 9E5 Tel: (705) 498-9510

Email: fonom.info@gmail.com Website: www.fonom.org

FONOM looks forward to building on this momentum under its new leadership team as it continues to advocate for municipalities across Northeastern Ontario.

-30-

Media Contact:

Dave Plourde, President

Federation of Northern Ontario Municipalities (FONOM)

705-335-1615 | fonom.info@gmail.com

—30—



AORS
PROMOTING KNOWLEDGE. PURSUING EXCELLENCE.



AMCTO
THE MUNICIPAL EXPERTS

The Honourable Rob Flack
Minister of Municipal Affairs and Housing
777 Bay Street, 17th Floor
Toronto, ON M5G 2E5

Sent by email

October 3, 2025

Dear Minister Flack,

On behalf of the **Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO)** and the **Association of Ontario Road Supervisors (AORS)**, we wish to thank you for introducing and advancing **Bill 9, An Act to amend the City of Toronto Act, 2006 and the Municipal Act, 2001 in relation to codes of conduct**. We appreciate the Province's recognition that municipal elected officials must be held to the highest standards of conduct and that municipal staff deserve workplaces free from harassment and abuse.

While we strongly support the intent of Bill 9, we remain concerned that, as currently drafted, it does not yet provide sufficient protections for municipal employees. In particular, municipal staff continue to lack the same rights afforded to other workers in Ontario, leaving them vulnerable to workplace harassment and retaliation without meaningful recourse.

As AMCTO highlighted in its submission to the Standing Committee on Heritage, Infrastructure and Cultural Policy, and as AORS reinforced during its deputation, we respectfully urge you to consider the following amendments:

1. **Whistleblower Protection** – Staff who report misconduct must be able to do so without fear of reprisal, job loss, or further harassment.
2. **Independent Oversight** – Establish a **provincial Integrity Commissioner panel** to adjudicate egregious cases, ensuring consistency, fairness, and independence from local political pressures.
3. **Threshold for Removal** – If Council is to retain authority, the current requirement for *unanimous support* should be replaced with a more reasonable **two-thirds majority**.
4. **Workplace Discrimination** – Explicitly include discrimination as a Code of Conduct violation, recognizing it as a form of abuse.
5. **Proportional Penalties** – Expand available sanctions to include a more progressive range, including suspension, removal for egregious acts, and ineligibility to re-run for **two terms**, with mandatory disclosure of past removal when seeking office.

6. **Automatic Leave for Criminal Charges** – Any member of council charged with assault should be placed on leave until their case is resolved, and if convicted, be automatically removed from office.
7. **Integrity Commissioner Standards** – Require minimum qualifications, training, and consistency in the role, and provide ICs with clear authority to dismiss frivolous or vexatious complaints.
8. **Duty to Report** – Codify responsibility across councils and staff to report harassment, discrimination, or violence to ensure safe workplaces are everyone's responsibility.

We commend the government for taking steps toward greater accountability for elected officials, but believe that without these amendments, Bill 9 will fall short of its intended purpose. Municipal workplaces must be as safe, respectful, and harassment-free as any other workplace in Ontario.

We remain committed to working with you and your ministry to ensure that the final legislation meaningfully addresses these gaps and provides municipal staff with the protections they need and deserve.

Sincerely,



Danielle Manton, AOMC, Dipl.M.M

President, AMCTO



Karla Musso-Garcia, CET, CRS-I

President, AORS

Cc: Hon. Doug Ford, Premier of Ontario
Patrick Sackville, Chief of Staff to Premier
Hon. Prabmeet Sarkaria, Minister of Transportation
Robin Jones, AMO President
Lori Bolton, President, Ontario Municipal Human Resources Association
John Mattocks, Municipal Law Enforcement Officers Association
Graham Walsh, Municipal Law Departments Association of Ontario
Michael DiLullo, Ontario Municipal Administrators Association
Stella Danos-Papaconstantinou, Ontario Municipal Social Services Association

PRESENT: Gail Johnston, Storme Van Rassel, Britney Morin
STAFF: Holly Brodhagen
EXCUSED ABSENCE: Leslie Larocque

- Chairperson