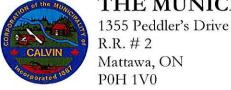
THE MUNICIPALITY OF CALVIN



Corporation of the Municipality of Calvin Regular Meeting of Council Agenda Sept 26, 2023 6:00 p.m. Council Chambers

- 1. Call to order
- 2. Motion to suspend the procedural by-law
- 3. Written disclosures of pecuniary interest/ conflict of interest
- 4. Approval of the agenda
- 5. Approval of the previous meeting summary dated Sept 12, 2023
- **6.** Presentations for Information:
 - 6.1.1 Integrity Commissioner-Guy W. Giorno
- 7. Delegations: Nil
- 8. Consent Agenda Items for Information Purposes:
- 9. Consent Agenda Items for Action:
 - 9.1 Letter from Ministry of Municipal Affairs and Housing
- 10. Administrative Matters:
 - 10.1.1 Policy for review of recent incidents-Expected Conduct Policy
 - 10.1.2 CAO Report
 - 10.1.3 Treasurer Report-NIL
 - 10.1.4 Chief Building Official-NIL (Once per month)
 - 10.1.5 Public Works Report
 - 10.1.6 Planning Department-NIL (Once per month)
 - 10.1.7 Fire Chief Report-NIL
 - 10.1.8 Committees of Council -Union Update
 - 10.1.9 Round Table
- 11. CLOSED MEETING-NIL
- 12. Confirmatory by-law
- 13. Adjournment.



Date: September 26, 2023		
Resolution Number: 2023-268		
Moved By: Councillor Grant Seconded By: Councillor Moreton		
Now Therefore Be IT Resolved THAT: "The September 26, 2023 Regular N _6:04 p.m. and noted that		
Results: Carried Member of Council	In Favour	Opposed
Mayor Gould Councillor Grant Councillor Latimer Councillor Moreton Councillor Manson		



Date: September 26, 2023		
Resolution Number: 2023-269		
Moved By: Councillor Latimer Seconded By: Councillor Moreton		
Now Therefore Be IT Resolved That: "The procedural by-law be suspen	ended for the duratio	n of this meeting."
Results: Carried		
Member of Council	<u>In Favour</u>	Opposed
Mayor Gould Councillor Grant Councillor Latimer Councillor Moreton Councillor Manson		



Date: September 26, 2023		
Resolution Number: 2023-270		
Moved By: Councillor Moreton		
Seconded By: Councillor Grant		
Now Therefore Be it Resolved That:		
"The Council for the Corporation as circulated"	of the Municipality of	Calvin hereby approves the agenda
Results: Carried		
Member of Council	<u>In Favour</u>	<u>Opposed</u>
Mayor Gould		
Councillor Grant		
Councillor Latimer		
Councillor Moreton		
Councillor Manson		



Date:	Septem	ber 26,	2023
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Resolution Number: 2023-271

Moved By: Councillor Grant

Seconded By: Councillor Moreton

Now Therefore Be it Resolved That:

"The Council for the Corporation of the Municipality of Calvin approves the Regular Open Meeting Minutes of September 12 2023 to be hereby adopted and signed as circulated."

Results: Carried

<u>In Favour</u>	<u>Opposed</u>
\boxtimes	
	In Favour In Favour In Favour

CALVIN

THE MUNICIPALITY OF CALVIN

Regular Meeting of Council Minutes September 12 2023 6:00 p.m.

Attendance: Mayor Gould, Councillor Grant, Latimer, Manson & Moreton. CAO Donna Maitland, Treasurer Leanne Crozier and Teresa Scroope Administration.

1) Call to Order

Resolution Number: 2023-246 Moved By: Councillor Moreton Seconded By: Councillor Manson

"The September 12,2023 Regular Meeting of Council be called to order at 6:02

p.m. and noted

that quorum has been achieved."

Results: Carried

2) Suspend Procedural By-Law

Resolution Number: 2023-247 Moved By: Councillor Moreton Seconded By: Councillor Grant

"The procedural by-law be suspended for the duration of this meeting."

Results: Carried

3) Written Disclosure of Pecuniary Interest/Conflict of Interest-Nil

4) Consent Agenda

Resolution: 2023-248

Moved By: Councillor Manson Seconded by Councillor Moreton

"The Council for the Corporation of the Municipality of Calvin hereby receive the Consent Agenda items as circulated, less any items requested for separate review and discussion."

Results: Carried

5) Police Service Agreement Expiry

Resolution: 2023-249

Moved By: Councillor Moreton Seconded By: Councillor Latimer

Council for the Corporation of the Municipality of Calvin has received correspondence and Agreement from Ontario Provincial Police Municipal Policing Specialist regarding the Municipality's S.10 Police Service Act group agreement advising the policing services expires on Dec 31, 2023 and have indicated options for council to consider

one of the following:

Accordingly, we can proceed with:

- 1) An extension of current s. 10 agreement-for either 1 year (expiry Dec 31/24) or 2 years (expiry Dec 31, 2025)- by way of Amending Agreement to the current contract.
- 2) Full Renewal of s.10 agreement (with a term of 3,4,5 or 6 years). *Please note we cannot proceed with this option until the 2024 billing estimate is available Oct 1/23.*
- 3) Current Contract expires on Dec 31, 2023 and reversion to a PSA s. 5.1 non-contract arrangement on January 1, 2024.

For options 1 & 2 above, we would indicate in the agreement that the contract would conclude on either the expiry date, or the date when the CSPA comes into force.

DEFERRED

6) South Huron Support Municipal Freedom of Information and Protection

Resolution: 2023-250

Moved By: Councillor Manson Seconded by Councillor Grant

Council for the Corporation of the Municipality of Calvin is in support of this Resolution with the originating Resolution from Corporation of the Municipality of South Huron RE: Support Time for Change-Municipal Freedom of Information and Protection of Privacy Act be forwarded to Anthony Rota MP, Victor Fedeli MPP Information and Privacy Commissioner of Ontario, AMCTCO Legislative and Policy Advisory Committee and AMO.

Result Carried

7) Approval of Agenda

Resolution: 2023-251

Moved By: Councillor Moreton Seconded by Councillor Latimer

"The Council for the Corporation of the Municipality of Calvin hereby approves the agenda as circulated"

Results: Carried

8) Approval of Minutes

Resolution: 2023-252

Moved By: Councillor Moreton Seconded by Councillor Grant

"The Council for the Corporation of the Municipality of Calvin hereby approve the Special and Regular Meeting Minutes of August 22 2023 and August 28 2023 to be hereby adopted and signed as circulated."

Results: Carried

9) Consent Application 2023-11 Martin

Resolution: 2023-253

Moved By: Councillor Manson Seconded by Councillor Moreton "WHEREAS an application for Consent No. 2023-011 in the name of Christopher and Sarah Martin has been filed with the East Nipissing Planning Board on land known as 487 Moreau Road, Lot 31, Concession 8 Municipality of Calvin for the purposes of creating one (1) residential lot approximately 10 acres.

NOW THEREFORE the council of the Municipality of Calvin resolves that:

- 1) It is recommended that the East Parry Sound Planning Board give provisional consent to this application; and
- A copy of the completed survey for the residential lot and right-of-way shall be provided to the municipality in both digital and hard copy."
- An error in the application should be noted P5, Section 4.12, NO Garbage Collection

Result Carried

10) Consent Application 2023-12 Guilbeault

Resolution: 2023-252

Moved By: Councillor Moreton Seconded by Councillor Grant

WHEREAS an application for Consent No. 2023-012 in the name of Randy Guilbeault has been filed with the East Nipissing Planning Board on land known as 618 Hwy 630, Pt, Lot 16, Concession 6 Municipality of Calvin for the purposes of creating Two (2) residential lost approximately 5.5 acres and 3.3 acres and a right of way.

NOW THEREFORE the council of the Municipality of Calvin resolves that:

- It is recommended that the East Parry Sound Planning Board give provisional consent to this application; and
- A copy of the completed survey for the residential lot and right-of-way shall be provided to the municipality in both digital and hard copy."

Results: Carried

11) Amendment to By-Law Integrity Commissioner

Resolution: 2023-255

Moved By: Councillor Moreton Seconded by Councillor Latimer

"Council for the Corporation of the Municipality of Calvin approves of the amendment to By-Law 2023-006 by By-Law 2023-038 being the appointment of Guy Giorno of Fasken Martineau DuMoulin LLP as the Integrity Commissioner, and therefore by extending the services for a Three (3) year period from Sept 1, 2023 to Sept 1, 2026."

Results: Carried

12) Truck Tender Financing

Resolution: 2023-256

Moved By: Councillor Moreton

Seconded by Councillor Manson

Council has received and reviewed the Staff report S2023-01 dated Sept 8, 2023

Re: Financing Options Report as provided from the Treasurer for the purchase of

One (1) NEW Dump Truck Tandem Axel Diesel Truck complete with Snow plow and

Sanding Equipment as requested on Aug 28, 2023.

Now Therefore Be it Resolved That:

"That Council request the Treasurer to proceed with financing through Scotiabank providing Council documents to finalize the financial agreement."

Results: Carried

12) Year to Date Financial Report from Treasurer

Resolution: 2023-257

Moved By: Councillor Manson Seconded by Councillor Grant

"Council for the Corporation of the Municipality of Calvin has received Financial Report from our Treasurer, to the end of August. The Treasurer is currently inputting 2023's financial transactions in the software program and a number of questions have arisen from the review of the report submitted. Response to these questions is forthcoming."

Result Carried

13) Final Tax Bill Calvin Township

Resolution: 2023-258

Moved By: Councillor Moreton Seconded by Councillor Manson

Upon questioning the Treasurer about properties owned by the Municipality and the tax bill she issued to the Municipality, the CAO was informed that municipalities must pass a resolution to write off their own tax bills. A request then to the Treasurer to assist by providing the wording to this motion was declined only today after a few days since the meeting package was finalized. This item is deferred to a future meeting until staff within the office can reach back into records to locate past motions and bring this resolution forward as complete.

"Council for the Corporation of the Municipality of Calvin is in receipt of the Final Tax Bill for the Township and has been advised by the Treasurer"

DEFERRED

14) Building Report August 2023

Resolution: 2023-259

Moved By: Councillor Moreton Seconded by Councillor Grant

"Council for the Corporation of the Municipality of Calvin is in receipt and reviewed the Building Report provided by the Chief Building Official for the Month of August 2023"

Result Carried

15) Road Report

Resolution: 2023-260

Moved By: Councillor Moreton Seconded by Councillor Grant

"Council for the Corporation of the Municipality of Calvin is in receipt of a verbal Roads Report provided by the CAO on behalf of the Roads Superintendent"

Result Carried

16) CAO Report

Resolution: 2023-261 Moved By: Councillor Grant Seconded by Councillor Moreton

"Council for the Corporation of the Municipality of Calvin is in receipt and reviewed the Report provided by the CAO/Clerk Treasurer to proceed with the purchase of Blue Box program using the Gas Tax proceeds"

Result Carried

17) Fire Chief Report

Resolution: 2023-262

Moved By: Councillor Latimer Seconded by Councillor Manson

"Council for the Corporation of the Municipality of Calvin has received and reviewed the Second Quarter Fire Report for April to June 2023 Fire Dept. report from Jordan Whalley Interim Chief, Calvin Fire Department and a report on Fire Dept upcoming events from Dept. Member Bill Moreton."

Result Carried

18) Mattawa and Area Police Service Board-Secretary/Treasurer Position

Resolution: 2023-262.10.6 Moved By: Councillor Grant Seconded by Councillor Moreton

Council for the Corporation of the Municipality of Calvin has been advised that the Mattawa and Area Police Service Board's current Secretary/Treasurer has resigned and the board is looking to offer this position to clerks of member townships in advance to the position being posted and that the staff of the Municipality of Calvin Township respectfully decline.

Result Carried

19) Moving into Closed Session

Resolution: 2023-263

Moved By: Councillor Manson Seconded by Councillor Moreton

"Council for the Corporation of the Municipality of Calvin hereby move into closed session at _7:26 pm_____ pursuant to the Municipal Act Section 239 (2)(b) and (d) a Closed portion of Council shall be held during the Regular Council Meeting on this 12th day of September 2023 for the purpose of Municipal and Local Board Employees, Labour Relations, Employee Negotiations, Contracts and Employee Wages.

Result Carried

20) Moving out of Closed Session

Resolution: 2023-264

Moved By: Councillor Moreton Seconded by Councillor Grant

Council for the Corporation of the Municipality of Calvin hereby move out of closed session at _8:12 pm___12th day of September 2023 for the purpose of Municipal and Local Board Employees, Labour Relations, Employee Negotiations, Contracts and Employee Wages and gave direction to Municipality Staff. "

In accordance with the Municipality's Human Resource Recruitment and Management Policies, whereby the initial hiring process strives to "ensure new hires fit the workplace culture" and encourages the "internal advancement of current employees",

AND WHEREBY two "new positions be created to achieve a level of service set by Council" that are "best filled by an individual currently employed",

AND WHEREBY given the realities of the Municipality's staffing level and the many longstanding unattended to administrative, grounds, building and cemetery care and maintenance needs, many dating back to early 2022, prior to the swearing in of this Council,

AND WHEREBY these individuals have to date contributed professionally and positively to the Municipality, its staff team and for the ultimate benefit of Calvin's ratepayers,

AND WHEREBY "the most appropriate recruitment strategy (is) to fill the positions expediently..." from within,

THEREFORE BE IT RESOLVED THAT:

Council for the Municipality of Calvin welcomes current staff members Teresa Scroope to the full-time position of Deputy-Clerk/ Records Management Coordinator, and Jacob Daniel as the full-time position of Municipal Labourer. And whereas Pauline Carmichael retired from her landfill position late 2022,

And whereas the position was posted, interviews held and the position filled earlier this summer,

And whereas this person has since resigned,

And whereas the next highest rated candidate during the interview process, Danielle Albright, was recently offered and has accepted the position of landfill attendant,

Council for the Municipality of Calvin thanks Pauline Carmichael for her years of dedication to the role and welcomes Daniele Albright to the staff team.

And Whereas Bradlee Bernard, a student and Jacob Daniel, an adult were hired through the same posted and competitive process to carry out landfill attendant and groundskeeper duties this summer, And whereas Bert Guignon the student landfill attendant resigned his position due to relocation, Council wishes Bert well and thanks him for his dedication to the role and welcomes Bradlee Bernard as the year round, casual landfill attendant.

AND FURTHER THAT,

The CAO proceed with the recruitment of a full time Administrative Assistant.

Result Carried

Member of Council	<u>In Favour</u>	<u>Opposed</u>
Mayor Gould	\boxtimes	
Councillor Grant	\boxtimes	
Councillor Latimer	\boxtimes	
Councillor Moreton		\boxtimes
Councillor Manson	\boxtimes	

21) Fire Chief Hiring Committee Employment Decision

Resolution: 2023-265

Moved By: Councillor Manson Seconded by Councillor Latimer

Result Carried

22) Confirmatory By-Law 2023-039

Resolution: 2023-266

Moved By: Councillor Moreton Seconded by Councillor Manson

By-Law 2023-039 BEING A BYLAW TO CONFIRM THE PROCEEDINGS OF COUNCIL.

Results: Carried

23) Adjournment

Resolution: 2023-267

Moved By: Councillor Manson Seconded by Councillor Moreton

Result Carried

[&]quot;The Fire Chief Hiring Committee recommends the hiring of Mariel Labreche and that the CAO proceed with entering into an employment contract with her.

[&]quot;This Regular Meeting of Council now be adjourned at _____8:40_____p.m."



Date: September 26,	2023		
Resolution Number: 2	023-272		
Moved By: Councille	or Moreton		
Seconded By: Councille	or Latimer		
Now Therefore Be it Res	SOLVED THAT:		
		lity of Calvin hereby receive tl ted for separate review and c	
Results: Carried			
Recorded Vote:			
Member of Council	<u>In Favour</u>	<u>Opposed</u>	
Mayor Gould Councillor Grant Councillor Latimer Councillor Moreton Councillor Manson			

Consent Agenda

If you wish to separate an Item from the Consent Agenda please contact the Clerk prior to the meeting so a resolution can be prepared.

- 1. September 22, 2023: North Bay Parry Sound District Health Unit BOH Meetings
- 2. September 14, 2023: City of North Bay Accounts Receivable Notice of Privacy Breach
- 3. September 12, 2023: Delegations during AMO Conference Aug 2023

Administration

From:

CAO

Sent:

Friday, September 22, 2023 9:46 AM

To:

Administration

Subject:

Consent Agenda FW: BOH Agenda September 27

The email below will suffice

From: Nelly Bothelo <nelly.bothelo@healthunit.ca>

Sent: Friday, September 22, 2023 9:06 AM

Subject: BOH Agenda September 27

Hi everyone,

The agendas for the BOH meetings on September 27 have been posted on the Health Unit website for your information.

Regards,

Nelly Bothelo | Executive Assistant, Office of the Medical Officer of Health/ Executive Officer
North Bay Parry Sound District Health Unit |345 Oak Street West | North Bay, Ontario P1B 2T2 | Canada
705.474.1400 ext. 5272 | 1-800-563-2808
nelly.bothelo@healthunit.ca | myhealthunit.ca

Facebook | Twitter | LinkedIn | YouTube



OFFICE OF THE CITY CLERK 200 McIntyre Street East NORTH BAY ON P1B 8V6

Direct Line: 705-474-0626, ext. 2510 E-mail: karen.mcisaac@northbay.ca

September 14, 2023

MUNICIPALITY OF CALVIN ATTN: CLERK 1355 PEDDLERS DR. RR#2 MATTAWA ON POH 1V0

Dear Sir/Madam:

Re: Notice of Privacy Breach (PB 2023-01) City of North Bay Accounts Receivable

We must regrettably inform you that it has come to the City's attention that there has been a breach of your personal privacy.

The City received an email requesting a copy of the City's "Aging Report" (accounts receivable listing), from whom they thought was the Department Head. The staff member provided the listing to the requestor. Upon further reflection the staff member realized the email was suspicious. After an investigation through the City's Information Services Department, it was determined that this email was a phishing email.

The listing provided included your personal name and/or company name together with any amounts that may be outstanding to the City of North Bay.

In response to this breach, the City is actively reviewing its data security protocols and has notified the Canadian Anti-Fraud Centre and has reported this beach in accordance with the *Municipal Freedom of Information and Protection of Privacy Act* (MFIPPA) with Ontario's Information and Privacy Commissioner (IPC) through their formal reporting portal.

In accordance with Ontario's privacy legislation, we would also like to notify you that you are entitled to make a formal complaint to Ontario's Information and Privacy Commissioner with respect to the breach of your privacy. The link for the website of the Ontario's Information and Privacy Commissioner's website is as follows: https://www.ipc.on.ca.

In the meantime, if you receive any suspicious invoices from the City of North Bay, please contact Laura Boissonneault at 705-474-0400 ext. 2232.

I assure you that the City of North Bay takes the privacy of personal information seriously and this is why we are communicating with you. In addition, we are reviewing our security processes and procedures to further protect against such attacks.

If you have any concerns or further questions, please do not hesitate to contact me.

Sincerely,

Karen McIsaac

City Clerk

Administration

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CAO

Sent:

Wednesday, September 20, 2023 5:55 AM

To:

Administration

Subject:

Fw: FONOM Policy Documents

Attachments:

FONOM Policy Paper - Mental Health Act and The Controlled Drugs and Substances

Act.pdf; FONOM Policy Paper - School Board Trustee Elections - Survey &

Comments.pdf; FONOM Policy Paper - Provincial Grant Provided to Northern Ontario Health Units (1).pdf; 2023 08 21 - NOMA FONOM NOSDA - Mental Health Addictions

Housing AMO Delegation Package.pdf

Info. Consent agenda

Thx

From: Administration <administration@calvintownship.ca>

Sent: September 13, 2023 8:31 AM **To:** CAO <CAO@calvintownship.ca> **Subject:** FW: FONOM Policy Documents

Thank you

Administration

Municipality of Calvin 1355 Peddlers Dr. RR#2 Mattawa, ON P0H 1V0 Phone: 705-744-2700

Fax: 705-744-0309

From: FONOM Office/ Bureau de FONOM <fonom.info@gmail.com>

Sent: Tuesday, September 12, 2023 8:50 PM

Subject: FONOM Policy Documents

Good morning

The FONOM Board would like to share the Policy Documents they presented in Delegations during the recent AMO Conference with the communities of Northeastern Ontario.

The Board wishes to thank those communities that replied to requests for information. Your assistance was very helpful in our presentation to the Ministers and their staff.

We would be happy to answer any questions.

Talk soon, Mac.

Mac Bain



To:

Delegation during AMO Conference August 2023

From:

FONOM Board

Date:

August 21, 2023

Subject:

Recommendation to address Ontario's Mental Health & Addictions Crisis

ISSUE:

There has been a system-wide overload of Health and Social programs to handle our communities' current Mental Health and Addiction crisis. The existing systems were not designed to address the increasing numbers of the now concurrent and converging mental health and addiction issues that are partly driving homelessness.

Further complicating the situation is the lack of authority to safely and humanely support those actively suffering on our streets. Currently, no legislation provides authority to temporarily detain individuals that are highly intoxicated from a drug or substance when their own, or others, safety is at risk.

Often, drug-intoxicated individuals walk carelessly into traffic; many lay unconscious in alleys/vestibules, suffer head trauma from falling, are victimized for theft/assault, and at times accost members of the general public.

Secondly, if such authority existed, there is no place currently to hold and medically support those who are grossly intoxicated for their safety while they stabilize.

As a result, the public feels unsafe in their communities, witnessing gross intoxication, drug-induced psychosis, and at times, being confronted by those suffering from severe mental health and addiction issues. Conversely, those suffering from Mental Health and Addictions are left to their own devices, lacking support and initiated care. Municipalities are facing the brunt of the impacts due to these issues.



ANALYSIS:

FONOM/NOMA/NODSA's work on Mental Health, Addiction, and Homelessness and the Bail Reform Taskforce have converged to address a problematic convergence of Social Issues. Agencies, Hospitals, and many of our communities are spending considerable resources to tackle Mental Health, Addiction & Homelessness issues. Despite best efforts, Mental Health incidents and drug overdose numbers are steadily increasing, and our municipal infrastructure cannot handle the growing need.

The Mental Health Act, circa 1990, now 33 years old, and in the opinion of our municipal citizens and human service providers, needs review and modernization to address the current crisis. Although significant changes were made in 2000, much has evolved since that time, including the closure of the North Bay Psychiatric Hospital, the availability and high potency of illicit street drugs, the overdose crisis, and a global pandemic that inadvertently removed in-person social supports and services while government and human service agencies struggled to find a solution.

The Liquor Licence and Control Act, 2019, Sec 31(2) provides the authority for a police officer or conservation officer to arrest without warrant any person who is intoxicated by alcohol if, in the opinion of the officer, it is necessary to do so for the safety of any person. Over time, the incidents of gross intoxication and harm have increased due to drug consumption, not alcohol, rendering this particular authority inapplicable and creating a void in support.

Historically, Police Services would house individuals arrested for public intoxication; however, due to increasing awareness of medical concerns and public safety, Police cells are no longer a viable option for intoxicated individuals, thus creating the additional need for secure detoxification and support beds.

Secure detoxification beds offer individuals a safe and medically supported opportunity to stabilize without charge. Before release, and now with a clearer mind, social supports can be provided to address root causes and navigate the mental health/addictions ecosystem if services are accepted. This type of



interaction offers the best-case scenario for a safe and sober connection to services.

The funding of Secure Beds can not be done by the Province alone. The Federal Government must provide Ontario with new funding for this approach. FONOM would like to help the Ministers as they work with their Federal partners to secure the financing. Municipalities also have a role as more communities are contributing to supportive housing. FONOM will continue encouraging these often-supported measures through our membership and other municipal associations.

RECOMMENDATION:

FONOM recommends that the Attorney General, the Solicitor General, and the Minister of Health work together to address the current Mental Health and Addiction Crisis by reviewing the Mental Health Act and the Controlled Drugs and Substances Act, providing an opportunity to update definitions and authorities to the current need. Particularly, legislation that could address the ability to arrest without warrant, those found intoxicated by drugs or other substances, without charge, for the safety of the individual and/or the safety of others, and language recognizing and affirming the comorbidity and concurrence of Mental Health and Addictions.

FONOM also recommends that the Attorney General, the Solicitor General, and the Minister of Health work together to establish medically (and socially) supported secure beds for individuals to stabilize safely for 24hrs-48hrs. These stabilization and detox beds would hold those in a safe and medically supportive environment, providing 24-hour supervision, assessment, and offers of treatment support. FONOM would work with the Province to secure additional funding from the Federal Government, as they have a significant role in addressing this issue across the country.

FONOM believes that short of the Province establishing Psychiatric Facilities,

Ontario Homes to secure the most dangerous in our community. FONOM
believes the review and changes to the Mental Health Act and the Controlled
Drugs and Substances Act, along with funding support for Secure Detox Beds, is
the necessary next step and approach to addressing the mental health epidemic
and addictions in our communities.



To:

Delegation during AMO Conference August 2023

From:

FONOM Board

Date:

August 22, 2023

Subject:

Provincial Grant Provided to Northern Ontario Health Units

ISSUE:

Northern Ontario Municipalities are concerned with any reduction of the Provincial Grant provided for Northern Ontario Health Unit funding. Also, if the mitigation funding is decreased, many of our members would face great hardship. Responses from our membership show that Health Unit levies range from 0.79% – 3.23% of a Municipalities' Budget (the average Health Unit levy in Northeastern Ontario is 1.44%).

RECOMMENDATION:

The Federation of Northern Ontario Municipalities (FONOM) requests that the Government of Ontario increase the grant they provide today by moving back to funding levels for Northern Ontario Health Units to the 2018 percentage of 75. Further, the Province again assumes 100% funding for those programs identified as such in the public health budget 2018-19.

ANALYSIS:

The Services provided by the Health Units to our member communities are vital, and with considerable financial support from the Province during COVID, they provided exceptional Health Care to residents. This Government and its Ministries appreciate how vast Northern Ontario is, but the area overseen by the Porcupine Health Unit is 270,000 sq km (note Southern Ontario area is 114,217 sq km).

Many of our communities are geographically isolated, and providing universal Public Health Care is challenging and costly. The Health Units also oversee Public Health in unorganized areas with Provincial funding.

Northern Medical Officers of Health and their Boards have repeatedly asked for increased and sustainable base funding that considers the unique challenges faced in Northern Ontario. It is vital to Public Health to work effectively on the many public health disparities northern residents face. Public Health takes the lead or takes part in many of the foundations for action to improve health equity in the North. Leveling up public health funding and other funding in the North will make Health Units more resilient to the next emergency and allow Northerners to achieve better health overall.



"Under the Health Promotion and Protection Act, since 1997, municipal governments are legally responsible for 100% of public health costs."

The Funding for most of the Health Units programs in the Province was 75% funded by the Provincial Government and 25% by the Unit's Municipal Partners. There were also uniquely funded programs that the Province fully funded. The Units are responsive to the Ontario Public Health Standards: Requirements for Programs, Services, and Accountability (Standards) set by the Ministries of the Government. The Municipal Partners had representation on the Unit Boards and the Provincial Appointees but had no input on the Standards.

The Provincial Budget 2019 announced that the Government was changing the Grant amount they contribute to the Units. The Budget document stated: "the current structure of Ontario's public health units does not allow for consistent service delivery, could be better coordinated with the broader system and better aligned with the current Government priorities." Following the Budget announcement, the Health Units in the North increased their levy by 10% and planned for the same next year, which would have meant a 42% increase by 2021.

The Province also spoke to Public Health Modernization and consolidation. FONOM has previously shared, in August 2020, our opposition and concerns with any amalgamation with the Province.

Then the Government and the Medical Officer of Health worked together, with so many others, to bring the Province through the Pandemic.

Now that the Pandemic is behind us, FONOM wants to share with you that our membership in the Northeastern part of the Province cannot afford any increases more significant than 1.44% (note that for many, that amount will be a hardship). There is great concern that any further shift onto small, northern, and rural Ontario municipalities will be a financial burden.

FONOM still believes that public health in Northern Ontario is funded through regular provincial taxation, not property taxation (*especially with an amalgamation*). Until the Government fully assumes Public Health, we ask the Province to move back to funding level Northern Ontario Health Units to the 2018 percentage of 75. Further, the Province again assumes 100% funding for those programs identified as such in the public health budget 2018-19.

Documents

Northern Ontario Heath Equity Strategy

Being Ready - Ensuring Public Health Preparedness for Infectious Outbreaks and Pandemics -

Ontario Atlas of Adult Mortality

Funding Letter from NBPSHU

	2023	% of
	increase	Annual Budget
NBPSHU		
Parry Sound	0.90%	1.50%
Perry	3%	1.55%
Seguin	6%	0.71%
Mattawan	0.04%	1.00%
Burks Falls	0.98%	0.88%
Callander	0.01%	
McKellar	0.97%	0.79%
Nipissing	-1.02%	1.00%
South River	0.97%	2.49%
Machar	0.96%	
Tem HU		
Cobalt	0.01%	1.50%
Kirkland Lake	2.68%	3.24%
Latchford	1.13%	
Armstrong	1%	
Coleman	0.05%	
Englehart	0.94%	0.98%
Coleman	0.97%	
Evanturel	0.91%	3.30%
McGarry	0.96%	
SUD District HU		
St. Charles	1.20%	1.60%
Killarney	1.12%	
Spanish	0.90%	1.80%
Assiginack	0.91%	0.80%
Algoma HU		
MMA&A		2.55%
Huron Shores	0.89%	0.01%
Wawa		2.09%
Plummer	0.91%	1.79%
St.Josephs	1.16	1.20%
Porcupine		
Hearst	0.97%	1.20%
Kapuskasing	@6735 NS	1.50%
Mattice Val Cote	1.05%	
Greenstone	0.00%	0.00%
Smooth Rock Falls	0.96%	0.90%
Hornepayne	0.94%	
Val Rita-Harty		
Renfrew		
	0.10%	
South Algonquin	0.10%	



To: Delegation during AMO Conference August 2023

From: FONOM Board

Date: August 21, 2023

Subject: School Board Trustee Elections in 2026

ISSUE:

Municipal Staff oversees the Municipal and multiple School Board elections. The ratepayers of the Municipality are currently responsible for covering all costs associated with the Elections, even when there is no Municipal Election.

RECOMMENDATION:

The Federation of Northern Ontario Municipalities (FONOM) requests that the Government of Ontario make school boards responsible for conducting their own trustee election or that the school boards fully compensate municipalities for overseeing such trustee elections.

ANALYSIS:

The Boards often will not allow their facilities (school) to be used on Election Day. The biggest challenges Municipality have with the School Board Elections are;

Citizens do not understand the rules that go along with being able to vote for a particular board (i.e., their children go to catholic school, but the parents are not catholic, so they cannot vote for the Trustee for the Catholic Board). The 2026 Election will be even more confusing for School Board Elections with the Province taking over the voters' list. Currently, MPAC cannot share an individual's school board designation with the province. FONOM knows they are still working on this issue, but if MPAC cannot share this information, this will add an extraordinary amount of work for the Clerk's Department. Going so far as saying the municipality will hire additional election assistants to have one person dedicated to ensuring everyone's school board information is correct.



School Board Elections and "non-resident" Electors are always confusing for Election workers. If you do not live in the Municipality (non-resident), you cannot vote for a school board trustee – you must vote for the trustee in the Municipality you reside in.

80-90 % of the calls the Clerks Department receives before and on Election Day are related to School Board issues.

Also, 31 Municipalities in 2022 had Councils that were acclaimed. Those Municipalities still had to prepare and operate School Board Elections at ratepayers' expense. We polled those Municipalities, and their costs were between \$3000-30,000. The total cost of 2022 Municipal and two of the four School Board Elections in North Bay was \$324,735.00, with the Clerk attributing 50% of the cost to the School Board Elections (noting that the Ballot cost only \$0.29; it is the education of the election worker and citizens is the challenge)

Due to Provincial Legislation, there currently is no financial support for a Municipality to help offset the cost of the Trustee Election. When there is no Municipal Election, the Municipality still has the responsibility and cost.

Due to the challenges, costs, and responsibility to conduct the trustee elections. FONOM believes the School Boards operate their own elections or financially compensate the municipality for the costs incurred.

	Municipal Councils that were Acclaimed		nount for ee Elections
1	Township of Armour		
2	Township of Armstrong		
3	Town of Blind River (6 acclaimed of 7 member council, 1 vacancy)	\$	26,044.06
4	Township of Brethour	170	83
5	Township of Chamberlain (also 2018)		
6	Township of Chapleau		
7	Municipality of Charlton and Dack (also 2018)		
8	Township of Dawn-Euphemia		13, 310.69
9	Township of Dorion (also 2018)		
10	Township of Drummond/North Elmsley	\$	29,126.00
11	Township of East Garafraxa (also 2018)	\$	3,302.75
12	Town of Enniskillen (also 2018)	\$	4,026.30
13	Township of Evanturel (also 2018)	Υ.	4,020.30
14	Front of Yonge Township		
15	Municipality of Gordon/Barrie Island (also 2018)		
16	Township of Hilliard (4 acclaimed, 5 member council, 1 vacancy)		
17	Township of Hilton (also 2018)		
18	Village of Hilton Beach		
19	Township of Hornepayne		æ.
20	Township of Howick	\$	14,702.00
21	Township of Kerns (also 2018)		
22	Township of Lake of the Woods		
23	Town of Laurentian Hills		
24	Town of Minto	\$	62,000.00
25	Village of Oil Springs (also 2018)	\$	5,932.14
26	Township of Perry	\$	3,012.00
27	Township of Sioux Narrows-Nestor Falls		
28	Village of South River		
29	Township of Tay	\$	29,526.00
30	Township of The Archipelago		
31	Town of Thessalon	\$	4,425.29
32	Village of Thornloe (also 2018)		

Comments

- We are not experts on the questions that candidates have with regard to each board, this again would be further justification to have the boards run and manage their own elections.
- It was difficult at times trying to get timely information from the school boards. We were left trying our best to answer questions about districts, lead municipality, compensation etc., for the candidates running in the school board election.

- What isn't included is all the soft costs, as time is not tracked and all the administrative and
 coordination required from our Clerk and Deputy to administer the school board election. Being
 a small rural township, our School Board election candidate-ward boundaries are combined with
 three other municipalities, and as you can imagine it's a bit of a challenge.
- I should note that I do not book admin time for election purposes. The expenses are direct
 payouts by the Township for materials, wages, and advertising. Advertising was shared by most
 of the County municipalities to reduce costs. I should also note that we made use of the existing
 inventory of election forms and ballot boxes.
- No school board Election However, there was an expense of almost \$18,000.00 for the election
 due to having to pay for the electronic voting and training, regardless of whether it was used or
 not.
- Including advertisements, mailing costs for Voter Information cards to electors, payments to Simply Voting and Datafix for online







NOMA/FONOM/NOSDA - Multi-Ministry Notes Monday August 21, 2023, 8:15-9:00am (EST) Windsor Club Room, 2nd floor of the DoubleTree by Hilton - London

Attendees:

Mayor Wendy Landry of Shuniah, President of NOMA
Councillor Danny Whalen of Teminskaing Shores, President of FONOM
Councillor Michelle Boileau of Timmins, Chair of NOSDA
Mayor Fred Mota of Red Lake, Executive Vice President of NOMA
Mayor Ken Boshcoff of Thunder Bay, NOMA Executive Board Member
Mayor Rick Dumas of Marathon, NOMA Executive Board Member
Mark Figliomeni, CAO/Clerk of Red Rock, NOMA Board Member
Councillor Mark King of the City of North Bay, FONOM Board Member
Tammy MacKenzie CAO at District of Parry Sound Social Services Administration Board
Donna Stewart, CAO of the Manitoulin-Sudbury District Services Board
Debbie Ewald, Board Member Rainy River District Social Services Administration Board
Andrea Strawson, Executive Director of NOMA
Mac Bain, Executive Director of FONOM
Fern Dominelli, Executive Director of NOSDA

Employment Services System

We are here to discuss an essential initiative that is underway in the Province of Ontario - the transformation of our employment services system in Northern Ontario. This transformation is driven by the Ministry of Labour, Immigration, Training and Skills Development, with the aim of creating a more efficient, streamlined, and outcomefocused system that better serves the needs of job seekers, businesses, and local communities.

The foundation of this transformation lies in the integration of employment services from social assistance into Employment Ontario. By doing so, we hope to reduce fragmentation, eliminate duplication, and, most importantly, improve the quality of service provided to our clients. The Ministry of Labour, Immigration, Training and Skills Development has designated 2 geographical regions in the North, being Northeastern Ontario and Northwestern Ontario.

The 789,519 people (2021 census) who live in Northern Ontario are spread across a land mass of 806,708 square kilometers, we have 0.98 people per square kilometer. By comparison, the City of Toronto has a land mass of 630.2 square kilometers with a population of 2,794,356 (2021 census) or 4,434 people per square kilometer.

NOSDA members are concerned that the two Northern regions are too large and vast a geographic area for only two Service System Managers. I am proud to share that the

Northern Ontario Service Deliverers Association (NOSDA) wholeheartedly supports this integration. NOSDA has been actively collaborating with colleges in Northern Ontario to develop a comprehensive employment service system. This collaborative approach leverages the expertise and resources of educational institutions, ensuring that we address the unique needs of job seekers and employers in our region. One key area in establishing Service System Managers in Northern Ontario will be the creation of employment performance zones. Basically, in order for a Service System Manager to receive their funding, they must achieve specific employment related targets negotiated with the Ministry.

Now it may be easier for a Service System Manager to achieve their targets in large urban centres in Northern Ontario, but the real challenge will be establishing performance zones where targets must be achieved within a sprawling geographic area. We are talking areas with unsophisticated transportation systems, minimal broadband connectivity, limited employment opportunities, lower education rates, etc. As you can imagine, achieving targets in rural and remote parts of Northern Ontario will require comprehensive planning and many meaningful partnerships.

This is where we believe CMSM's and DSSAB's can play a vital role in the success of the employment transformation. We are already well-established across the North and understand the uniqueness of our northern communities.

To ensure the success of this transformation, we present two key recommendations:

Engaging CMSMs and DSSABs: We believe it is crucial to involve Consolidated Municipal Service Managers (CMSMs) and District Social Services Administration Boards (DSSABs) as full partners in determining and finalizing the employment performance zones. By doing so, we can ensure that the services and employment planning in Northern Ontario are precisely aligned with our region's unique requirements. This collaborative effort will foster better coordination and understanding, leading to more effective and tailored service delivery.

Expanding Services in Rural and Remote Areas: It is of utmost importance that we cater to the needs of job seekers and employers in our rural and remote areas. To achieve this, we recommend incentivizing our Service System Managers to expand their services to every corner of Northern Ontario. We must ensure that individuals in these regions have access to essential in-person resources to support their entry or re-entry into the local labour markets. While online services can complement these provisions, we must not do away with the invaluable 'human touch' in these regions.

In conclusion, it is critical that the transformation of our employment services system in Northern Ontario is achieved in partnership with us Northerners. By integrating services, collaborating with colleges, engaging CMSMs and DSSABs, and incentivizing Service System Managers, we can significantly enhance client service, improve accountability, and achieve better outcomes for both job seekers and employers. We urge the Ministry of Labour, Immigration, Training, and Skills Development to take the necessary steps to implement these recommendations. Let us work together to ensure a brighter future for our communities and workforce, and to support sustainable development in the region.

Centre of Excellence & Northern Ontario School of Medicine

We would like to know the Ministry of Health's response to our recommendation in January regarding creating an advisory table for our 11 districts that would have direct dialogue with the Regional and Clinical Leads of the Ontario Centre of Excellence.

Also, our Organizations would like to speak to the urgent financial need of the Northern Ontario School of Medicine. They require a permanent increase in annual base funding of \$4.0 million before the end of this fiscal year. We want a commitment from the Minister of Health and Deputy Premier Sylvia Jones, Minister of Colleges, and Universities Jill Dunlop, MPPs Greg Rickford, Vic Fedeli, George Pirie, Ross Romano, and Kevin Holland that they act now to is the annual base increased by 4 million, not wait until March.

Analysis

In January, we recommended the creation of an advisory table for each of the eleven districts in the North instead of a separate Northern Centre of Excellence. That would ensure a local strategic vision for a district's priority areas. These tables would have direct and continuous dialogue with the Regional and Clinical Leads of the Ontario Centre of Excellence.

This Government believes Ontario has different Health and Housing challenges than other Provinces in the Federation. Our three organizations believe we have different needs than the heavily populated Southern Ontario. We also acknowledge and know it to be true that Dryden and Temiskaming Shores have different needs and challenges. Therefore, Northern Ontario should be viewed as a One-Window Approach.

Our members lobbied for the creation of the Northern School of Medicine. Our members were thrilled when in 2022, this Government proclaimed NOSM a standalone university, becoming Canada's only independent medical university. Also, increasing the number of medical Doctors and Postgraduates spots was very well received.

The Northern School of Medicine has achieved its Vision by providing Innovative education and research for a healthier North. They have graduates that are our family physicians and specialists. But Northern Ontario still requires over 350 more physicians to serve those who don't have a family Doctor this morning.

The Northern School of Medicine Board has a zero-deficit policy, considering recent history is prudent. Therefore, an increase in annual base funding is required to allow for continuity and growing enrollment. This base funding increase is needed today to make the Northern School of Medicine what you and Northerners need to address our healthcare challenges.

Homelessness, Mental Health, & Addictions Series Upcoming Publication

In 2021, Northern Policy Institute partnered with the Northwestern Ontario Municipal Association, the Federation of Northern Ontario Municipalities, and the Northern Ontario Service Deliverers Association to analyze the state of homelessness, mental health, and addictions in Northern Ontario. The first report, titled "More than Just a Number: Addressing the Homelessness, Addiction, and Mental Health Crisis in the North," established a baseline around homelessness, mental health, and substance use disorders in Northern Ontario and recommended eight strategies for government and community practitioners to address these issues.

The second report, "Homelessness, Mental Health, and Substance Use in Northern Ontario, Revisited," provided concrete steps decision-makers and community practitioners can take to implement three of those recommendations in Northern Ontario: amend the Health Protection and Promotion Act to support service hub communities; support new and existing culturally sensitive community housing facilities for Indigenous peoples; and establish a Northern Mental Health and Addictions Centre in Northern Ontario.

The third report aims to expand on another three of the eight strategies recommended by the first piece: provide long-term funding for capital repairs on community housing units, support new and existing Housing First programs, and establish mandated mobile crisis intervention teams (MCIT) in municipalities throughout Northern Ontario. This report will be provided to government at ROMA 2024.

The steps identified in this report will be informed not only by the analysis of the initial paper's findings highlighting that current efforts are not enough to address the worsening homelessness, addiction, and mental health crisis in Northern Ontario, but also by real-world case studies and best practices that will be gathered from literature and community members in Northern Ontario. From this information, this third report will be a guide tool that can inform decision-makers and community practitioners.

The health care crisis experienced across Northern Ontario is alarming. Municipalities are struggling to effectively fund public health care and retain adequate physicians and nurses to provide care to our residents. According to NOSM we need 364 physicians (211 family doctors and 153 medical specialists) in the North. Despite this need, as of April 1, 2023, your government reduced the number of Ministry of Health allocated physician spots on the Rural Northern Physician Group Agreement for multiple medical centres including Red Lake & Atikokan Hospitals among others. We need to retain funding for these health care professionals to avoid further exasperating the health care deficit.

Mental health, addiction, and homelessness cases are on the rise and municipalities are in desperate need of solutions. Municipalities across the North are experiencing serious financial pressures, most notably from inflation and funding inequities. Municipalities in Northern Ontario need financial relief and our organizations ask the province to restore the previous public health funding ratio of 75%/25% for all cost-shared programs and to assume 100% funding once again for those programs identified as such in the public health budget for 2018-2019. Additionally, we ask that you continue the current mitigation funding until such time as the cost-shared arrangement is restored to 75%/25% to account for the additional costs we experience to provide health care in the North.



Councillor Manson

Corporation of the Municipality of Calvin Council Resolution

Date: September 26, 2023		
Resolution Number: 2023-273		
Moved By: Councillor Grant		
Seconded By: Councillor Moreton		
Now Therefore Be it Resolved That:		
"The Council for the Corporation of the letter addressed to Council in regard recommendations along with requestreturned no later than Oct 16 2023. completed form with the recommendations with the recommendations." Results: Carried	ls to responding to the st to complete the cha Council hereby gives d	Housing Affordability Task Force's rt for the recommendations be lirection to staff to return the
Recorded Vote:		
Member of Council	<u>In Favour</u>	Opposed
Mayor Gould Councillor Grant Councillor Latimer Councillor Moreton		

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Ministry of Municipal Affairs and Housing

Office of the Minister

777 Bay Street, 17th Floor Toronto ON M7A 2J3 Tel.: 416 585-7000 Ministère des Affaires municipales et du Logement

Bureau du ministre

777, rue Bay, 17e étage Toronto (Ontario) M7A 2J3 Tél. : 416 585-7000



234-2023-4597

September 15, 2023

Dear Head of Council,

Subject:

Responding to the Housing Affordability Task Force's

Recommendations

As you know, in February 2022, the Housing Affordability Task Force delivered its final report with recommendations to help Ontario tackle the housing supply crisis and build at least 1.5 million homes by 2031. Including sub-items and appendices, the Task Force made 74 unique recommendations, some of which apply to all communities in Ontario, with others more specific to large and urban municipalities. While Ontario has made progress in acting on these recommendations — with 23 implemented to date helping to achieve the highest level of housing starts in over three decades — as the province grows at incredible speed, all levels of government need to do more.

To bring the dream of home ownership into reach for more people, I have asked my ministry to renew its efforts to review and, where possible, implement the Task Force's remaining recommendations with minimal delay. As part of that review, I am asking for you, as head of council, to prioritize your top five recommendations for future consideration. For these top five priorities, this could include your advice to revisit the way a recommendation has been implemented up to this point, as well as how some of the recommendations could or should be implemented with amendments.

Accompanying this letter, you will find a chart with space to rank the top five Task Force recommendations. While I know that some of the recommendations may not be applicable to all small, rural, and Northern communities, I ask that you rank those recommendations that you feel would be, or have been, the most useful in increasing housing supply in your community.

As we look to do more to solve the housing supply and affordability crisis together, it's important for the province to have a full understanding of our municipal partners' positions on these recommendations as quickly as possible. I ask that you please return the completed chart to housingsupply@ontario.ca no later than October 16, 2023.

I look forward to continuing our work together to ensure that more people can afford a place to call home.

Sincerely,

The Hon. Paul Calandra

Minister of Municipal Affairs and Housing

c: Hon. Rob Flack, Associate Minister of Housing
Kirstin Jensen, Interim Chief of Staff, Minister's Office
Martha Greenberg, Deputy Minister
Joshua Paul, Assistant Deputy Minister, Market Housing Division
Sean Fraser, Assistant Deputy Minister, Planning and Growth Division
Caspar Hall, Assistant Deputy Minister, Local Government Division

Attachment:

Top Five Housing Affordability Task Force (HATF) Recommendations for Response

Attachment: Top Five Housing Affordability Task Force (HATF) Recommendations for Response

Please identify the top 5 HATF recommendations that you support, and rationale / comments 1. 2. 3. 4.	
Ď	

- 1. 3 b) Modernize the Building Code and other policies to remove any barriers to affordable construction and to ensure meaningful implementation (e.g., allow single-staircase construction for up to four storeys, allow single egress, etc.)
- 2. 6) Permit "as of right" multi-tenant housing (renting rooms within a dwelling) province-wide.
- 3. 6. 22) Simplify planning legislation and policy documents.
- 4. C-4) Sell Crown land and reoccupy as a tenant in a higher density building or relocate services outside of major population centres where land is considerably less expensive.
- 5. C-3) Purposefully upzone underdeveloped or underutilized Crown property.
- 6. New 1. In rural and remote municipalities, assist with the costs of the development and opening of unopened roads that lead to properties that could be used for residential development.
- 7. New 2. Provide funding to planning boards and municipalities to assist in the development and creation of information materials (brochures websites) that assist and encourage residents with the process land severance.
- 8. New 3. In rural and remote municipalities, the cost of brings in Hydro has risen to a prohibitive level. Work with Hydro One on a plan to affordably bring hydro into rural and remote areas to encourage more local development.

Attachment: List of 74 Housing Affordability Task Force (HATF) Recommendations for Reference

Housing Affi (Note: Bracke Recommends	Housing Affordability Task Force Recommendation (Note: Bracketed numbering in the first column is for Ministry use) Recommendations with an asterisk * have been implemented (with or without amendments)
<u></u>	1) Set a goal of building 1.5 million new homes in ten years.*
5	2) Amending the Planning Act, Provincial Policy Statement, and Growth Plans to set "growth in the full spectrum of housing supply" and "intensification within existing built-up areas" of municipalities as the most important residential housing priorities in the mandate and purpose.
က်	3) a) Limit exclusionary zoning in municipalities through binding provincial action: allow "as of right" residential housing up to four units and up to four storeys on a single residential lot.*
4	3 b) Modernize the Building Code and other policies to remove any barriers to affordable construction and to ensure meaningful implementation (e.g., allow single-staircase construction for up to four storeys, allow single egress, etc.)
Ś	4) Permit "as of right" conversion of underutilized or redundant commercial properties to residential or mixed residential and commercial use.
9	5) Permit "as of right" secondary suites, garden suites, and laneway houses province-wide.*
7.	6) Permit "as of right" multi-tenant housing (renting rooms within a dwelling) province-wide.
ω ΄	7) Encourage and incentivize municipalities to increase density in areas with excess school capacity to benefit families with children.
တ်	8) Allow "as of right" zoning up to unlimited height and unlimited density in the immediate proximity of individual major transit stations within two years if municipal zoning remains insufficient to meet provincial density targets.
10.	9) Allow "as of right" zoning of six to 11 storeys with no minimum parking requirements on any streets that have direct access to public transit (including streets on bus and streetcar routes).
11.	10) Designate or rezone as mixed commercial and residential use all land along transit corridors and re-designate all Residential Apartment to mixed commercial and residential zoning in Toronto.

Housing Affordability Task Force Recommendation (Note: Bracketed numbers are per the numbering in the original Task Force report; numbering in the first column is for Ministry use) Recommendations with an asterisk * have been implemented (with or without amendments)	11) Support responsible housing growth on undeveloped land, including outside existing municipal boundaries, by building necessary infrastructure to support higher density housing and complete communities and applying the recommendations of this report to all undeveloped land.	12) a) Create a more permissive land use, planning, and approvals system: Repeal or override municipal policies, zoning, or plans that prioritize the preservation of physical character of neighbourhood.*	12 b) Exempt from site plan approval and public consultation all projects of 10 units or less that conform to the Official Plan and require only minor variances.*	12 c) Establish provincewide zoning standards, or prohibitions, for minimum lot sizes, maximum building setbacks, minimum heights, angular planes, shadow rules, front doors, building depth, landscaping, floor space index, and heritage view cones, and planes; restore pre-2006 site plan exclusions (colour, texture, and type of materials, window details, etc.) to the Planning Act and reduce or eliminate minimum parking requirements.	12 d) Remove any floorplate (sic) restrictions to allow larger, more efficient high-density towers.	13) Limit municipalities from requesting or hosting additional public meetings beyond those that are required under the Planning Act.	14) Require that public consultations provide digital participation options.	15) Require mandatory delegation of site plan approvals and minor variances to staff or pre-approved qualified third-party technical consultants through a simplified review and approval process, without the ability to withdraw Council's delegation.*	16) a) Prevent abuse of the heritage preservation and designation process by: prohibiting the use of bulk listing on municipal heritage registers.*	16 b) Prohibiting reactive heritage designations after a Planning Act development application has been filed.*	17) Requiring municipalities to compensate property owners for loss of property value as a result of heritage designations, based on the principle of best economic use of land.	18) Restore the right of developers to appeal Official Plans and Municipal Comprehensive Reviews.*
Housin (Note: I Recom	15.	13.	14.	15.	16.	17.	18	9.	20.	21.	22.	23.

Housing Affe	Housing Affordability Task Force Recommendation
(Note: Bracke Recommends	(Note: Bracketed numbers are per the numbering in the original Task Force report; numbering in the first column is for Ministry use) Recommendations with an asterisk * have been implemented (with or without amendments)
24.	19) Legislate timelines at each stage of the provincial and municipal review process, including site plan, minor variance, and provincial reviews, and deem an application approved if the legislated response time is exceeded.*
25.	20) Fund the creation of "approvals facilitators" with the authority to quickly resolve conflicts among municipal and/or provincial authorities and ensure timelines are met.*
26.	21) Require a pre-consultation with all relevant parties at which the municipality sets out a binding list that defines what constitutes a complete application; confirms the number of consultations established in the previous recommendations; and clarifies that if a member of a regulated profession such as a professional engineer has stamped an application, the municipality has no liability and no additional stamp is needed.
27.	22) Simplify planning legislation and policy documents.
28.	23) Create a common, province-wide definition of plan of subdivision and standard set of conditions which clarify which may be included; require the use of standard province-wide legal agreements and, where feasible, plans of subdivision.
29.	24) Allow wood construction of up to 12 storeys.*
30.	25) Require municipalities to provide the option of pay on demand surety bonds and letters of credit.
31.	26) Require appellants to promptly seek permission ("leave to appeal") of the OLT and demonstrate that an appeal has merit, relying on evidence and expert reports, before it is accepted.
32.	27) a) Prevent abuse of process: remove right of appeal for projects with at least 30% affordable housing in which units are guaranteed affordable for 40 years.
33.	27 b) Require a \$10,000 filing fee for third party appeals.*
34.	27 c) Provide discretion to adjudicators to award full costs to the successful party in any appeal brought by a third party or by a municipality where its council has overridden a recommended staff approval.
35.	28) Encourage greater use of oral decisions issued the day of the hearing, with written reasons to follow, and allow those decisions to become binding the day that they are issued.*

Housing Aff	Housing Affordability Task Force Recommendation
(Note: Bracke Recommend	(Note: Bracketed numbers are per the numbering in the original Task Force report; numbering in the first column is for Ministry use) Recommendations with an asterisk * have been implemented (with or without amendments)
36.	29) Where it is found that a municipality has refused an application simply to avoid a deemed approval for lack of decision, allow the Tribunal to award punitive damages.
37.	30) Provide funding to increase staffing (adjudicators and case managers), provide market-competitive salaries, outsource more matters to mediators, and set shorter time targets.
38.	31) In clearing the existing backlog, encourage the Tribunal to prioritize projects close to the finish line that will support housing growth and intensification, as well as regional water or utility infrastructure decisions that will unlock significant housing capacity.
39.	32) Waive development charges and parkland cash-in-lieu and charge only modest connection fees for all infill residential projects up to 10 units or for any development where no new material infrastructure will be required.
40.	33) Waive development charges on all forms of affordable housing guaranteed to be affordable for 40 years.
41.	34) Prohibit interest rates on development charges higher than a municipality's borrowing rate.*
42.	35 a) Regarding cash in lieu of parkland, s.37, Community Benefit Charges, and development charges: Provincial review of reserve levels, collections and drawdowns annually to ensure funds are being used in a timely fashion and for the intended purpose, and, where review points to a significant concern, do not allow further collection until the situation has been corrected.
43.	35 b) Except where allocated towards municipality-wide infrastructure projects, require municipalities to spend funds in the neighbourhoods where they were collected. However, where there's a significant community need in a priority area of the City, allow for specific ward to ward allocation of unspent and unallocated reserves.
44.	36) Recommend that the federal government and provincial governments update HST rebate to reflect current home prices and begin indexing, and that the federal government match the provincial 75% rebate and remove any clawback.
45.	37) Align property taxes for purpose-built rental with those of condos and low-rise homes.
46.	38) Amend the Planning Act and Perpetuities Act to extend the maximum period for land leases and restrictive covenants on land to 40 or more years.*
47.	39) Eliminate or reduce tax disincentives to housing growth.

Housing Aff	Housing Affordability Task Force Recommendation
(Note: Bracke Recommend	(Note: Bracketed numbers are per the numbering in the original Task Force report; numbering in the first column is for Ministry use) Recommendations with an asterisk * have been implemented (with or without amendments)
48.	40) Call on the Federal Government to implement an Urban, Rural and Northern Indigenous Housing Strategy.*
49.	41) Funding for pilot projects that create innovative pathways to homeownership, for Black, Indigenous, and marginalized people and first-generation homeowners.
20.	42) Provide provincial and federal loan guarantees for purpose-built rental, affordable rental and affordable ownership projects.
51.	43) Enable municipalities, subject to adverse external economic events, to withdraw infrastructure allocations from any permitted projects where construction has not been initiated within three years of build permits being issued.
52.	44) Work with municipalities to develop and implement a municipal services corporation utility model for water and wastewater under which the municipal corporation would borrow and amortize costs among customers instead of using development charges.
53.	45) Improve funding for colleges, trade schools, and apprenticeships, encourage and incentivize municipalities, unions and employers to provide more on-the-job training.*
54.	46) Undertake multi-stakeholder education program to promote skilled trades.*
.55.	47) Recommend that the federal and provincial government prioritize skilled trades and adjust the immigration points system to strongly favour needed trades and expedite immigration status for these workers and encourage the federal government to increase from 9,000 to 20,000 the number of immigrants admitted through Ontario's program.*
26.	48) The Ontario government should establish a large "Ontario Housing Delivery Fund" and encourage the federal government to match funding. This fund should reward: a) Annual housing growth that meets or exceeds provincial targets b) Reductions in total approval times for new housing c) The speedy removal of exclusionary zoning practices
57.	49) Reductions in funding to municipalities that fail to meet provincial housing growth and approval timeline targets
28.	50) Fund the adoption of consistent municipal e-permitting systems and encourage the federal government to match funding. Fund the development of a common data architecture standard, supported by an external expert committee, across municipalities and provincial agencies/ministries and require municipalities to provide their zoning bylaws with open data standards. Set an implementation goal of 2025 and make funding conditional on established targets.

Housing Affe	Housing Affordability Task Force Recommendation
(Note: Bracke Recommends	(Note: Bracketed numbers are per the numbering in the original Task Force report; numbering in the first column is for Ministry use) Recommendations with an asterisk * have been implemented (with or without amendments)
. 29.	51) Require municipalities and the provincial government to use the Ministry of Finance population projections as the basis for housing need analysis and related land use requirements.
.09	52) Resume reporting on housing data and require consistent municipal reporting, enforcing compliance as a requirement for accessing programs under the Ontario Housing Delivery Fund.*
61.	53) Report each year at the municipal and provincial level on any gap between demand and supply by housing type and location, and make underlying data freely available to the public.
62.	54) Empower the Deputy Minister of Municipal Affairs and Housing to lead an all of government committee that meets weekly to ensure our remaining recommendations and any other productive ideas are implemented.
63.	55) Commit to evaluate these recommendations for the next three years with public reporting on progress.*
	B-1) Call upon the federal government to provide equitable affordable housing funding to Ontario.*
. 65.	B-2) Develop and legislate a clear, province-wide definition of "affordable housing" to create certainty and predictability.
99	B-3) Create an Affordable Housing Trust from a portion of Land Transfer Tax Revenue (i.e., the windfall resulting from property price appreciation) to be used in partnership with developers, non-profits, and municipalities in the creation of more affordable housing units. This Trust should create incentives for projects serving and brought forward by Black- and Indigenous-led developers and marginalized groups.
67.	 B-4) Amend legislation to: Allow cash-in-lieu payments for Inclusionary Zoning units at the discretion of the municipality. Require that municipalities utilize density bonusing or other incentives in all Inclusionary Zoning and Affordable Housing that apply to market housing. Permit municipalities that have not passed Inclusionary Zoning policies to offer incentives and bonuses for affordable housing units.
89	B-5) Encourage government to closely monitor the effectiveness of Inclusionary Zoning policy in creating new affordable housing and to explore alternative funding methods that are predictable, consistent and transparent as a more viable alternative option to Inclusionary Zoning policies in the provision of affordable housing.

Housing Affordability Task Force Recommendation (Note: Bracketed numbers are per the numbering in the original Task Force report; numbering in the first column is for Ministry use) Recommendations with an asterisk * have been implemented (with or without amendments)	69. B-6) Rebate MPAC market rate property tax assessment on below-market affordable homes.	70. C-1) Review surplus lands and accelerate the sale and development through RFP of surplus government land and surrounding land by provincially pre-zoning for density, affordable housing, and mixed or residential use.	71. C-2) All future government land sales, whether commercial or residential, should have an affordable housing component of at least 20%.	72. C-3) Purposefully upzone underdeveloped or underutilized Crown property (e.g., LCBO).	73. C-4) Sell Crown land and reoccupy as a tenant in a higher density building or relocate services outside of major population centres where land is considerably less expensive.	74. C-5) The policy priority of adding to the housing supply, including affordable units, should be reflected in the way surplus land is offered for sale, allowing bidders to structure their proposals accordingly.
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Corporation of the Municipality of Calvin Council Resolution

Date:	Septem	ber	26	2023
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Resolution Number: 2023-274

Moved By: Councillor Moreton

Seconded By: Councillor Latimer

Now Therefore Be it Resolved That:

"Council for the Corporation of the Municipality of Calvin is in receipt and reviewed the Expected Code of Conduct Policy and agree to the purpose and intention of the policy to protect public, council and staff relations. In response to the complaint a letter will be sent to the by way of registered mail advising there to be no trespassing at 1355 Peddlers Drive and no communication by email or phone call to the Municipal Office effective September 27, 2023 to December 31 2023."

Result Carried

Member of Council	<u>In Favour</u>	<u>Opposed</u>
Mayor Gould	\boxtimes	
Councillor Grant		\boxtimes
Councillor Latimer	\boxtimes	
Councillor Moreton	\boxtimes	
Councillor Manson	\boxtimes	





Expected Conduct Policy *Township of Calvin*

Important Disclaimer: this policy complies with the relevant provisions of the *Municipal Act*, 2001, SO 2001, c 25 (the "*Municipal Act*"). If you have any questions or concerns about this protocol or how to implement it, please contact Wishart Law Firm LLP. Wishart Law Firm LLP is not responsible for the results of any edit to this protocol other than as expressly authorized or directed by Wishart Law Firm LLP.

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1. Policy Statement

The Township of Calvin (the "Township") aims to provide exemplary services to all members of the public and to address service requests and complaints equitably, comprehensively and in a timely manner, while promoting a respectful, tolerant and harassment-free workplace between Members of Council, officers and employees of the Township, and the public. To achieve these objectives, unreasonable behaviour and/or frivolous and vexatious complaints or requests from some members of the public who require services or access Township premises may need to be limited in a manner that is clear, consistent, reasonable, and proportional to the individual's action(s).

2. Purpose

- (1) This policy contributes to the Township's objective of dealing with all residents in ways that are consistent and fair while acknowledging that there may be a need to protect staff, Members of Council and residents of the Township from unreasonable behaviour and frivolous and/or vexatious actions.
- (2) Some situations arising from unreasonable behaviour may cause concern for the reasonable safety of other individuals on Township premises. Other situations may compromise the enjoyment of Township facilities for all users. Vexatious, frivolous and/or unreasonably persistent requests may consume a disproportionate amount of Member and/or staff time and resources and can compromise their ability to provide assistance or deliver good customer service efficiently and effectively. Such requests may also impede staff from attending to other essential issues. These situations and requests may require the Township to put restrictions on the contact that some individuals have with the Township.
- (3) This policy is not intended to deal with generally difficult clients and individuals. It applies to members of the public whose behaviours and actions are unreasonable, frivolous and/or vexatious. Determining whether particular behaviours or actions are unreasonable, frivolous or vexatious can be a flexible balancing exercise that requires all circumstances of a particular case to be taken into account. In many cases, the key question is whether the behaviours or actions are likely to cause distress, disruption or irritation, without proper or justified cause.
- (4) The decision to classify someone's behaviour as unreasonable, or to classify a request as vexatious or frivolous, could have serious consequences for the individual, including restricting their access to Members of Council, Township staff, services and/or property. As such, this policy provides clear examples of behaviours and actions, as well as clear steps for staff to follow. Any restrictions made under this policy and the related trespass to property are dependent on particular circumstances, and there is an opportunity for the affected individual to have any restrictions reviewed and/or appealed.

3. Application

This policy, and the related trespass to property procedures, are to be implemented if behaviours or requests from an individual are determined to be unreasonable, frivolous and/or vexatious as defined herein. The following behaviours or requests may take place in circumstances including, but not limited to, one or more of the following:

- (a) Public meetings;
- (b) Written communication;
- (c) Telephone communication;
- (d) In-person communication
- (e) Electronic communication, including email and social media; and/or
- (f) Interactions at Township property, parks or facilities.

Examples of Unreasonable Behaviour

Examples of what might be considered unreasonable behaviour are shown below. The list is not exhaustive, nor does one single feature on its own necessarily imply that the person will be considered as being in this category:

- (a) Refusing to specify the grounds of a complaint, despite offers of assistance;
- (b) Changing the basis of the complaint/request as the matter proceeds;
- (c) Denying or changing statements made at an earlier stage;
- (d) Covertly recording meetings and conversations;
- (e) Submitting falsified documents from themselves or others;
- (f) Making excessive demands on the time and resources of staff with lengthy phone calls, emails to numerous staff, or detailed letters every few days, and expecting immediate responses;
- (g) Refusing to accept the decision/repeatedly arguing points with no new evidence;
- (h) Persistently approaching the Township through different routes about the same issue;
- (i) Causing distress to staff, which could include use of hostile, abusive or offensive language, or an unreasonable fixation on an individual member of staff;
- (j) Making unjustified complaints about staff who are trying to deal with the issues, and seeking to have them replaced;
- (k) Engaging in aggressive, disrespectful or intimidating behaviour, bullying, harassment or using coarse language while accessing a Township program, service, program, event or facility; and/or
- (I) Loitering, causing a disturbance or acting under the influence of drugs and alcohol while attending Township premises.

Examples of Vexatious or Frivolous Requests

Examples of what might be considered to be vexatious or frivolous are provided below. The list is not exhaustive, and for a request to be considered as vexatious or frivolous it is likely that more than one of the examples is relevant:

- (a) Submission of obsessive requests with very high volume and frequency of correspondence;
- (b) Requests for information the requester has already seen, or clear intention to reopen issues that have already been considered;
- (c) Where complying with the request would impose significant burden on the Corporation in terms of expense, and negatively impact the ability to provide service to others;
- (d) Where the requester states that the request is meant to cause maximum inconvenience, disruption or annoyance;
- (e) Where the request lacks any serious purpose or value. An apparent lack of value would not usually be enough on its own to make a request vexatious, but may when considered with other examples; and/or
- (f) Harassing the Township, which could include very high volume and frequency of correspondence, or mingling requests with accusations and complaints.

Furthermore, a pattern of conduct occurs when on several occasions an individual engages in one or more of the following:

- Brings complaints concerning an issue that staff have already investigated and concluded;
- (b) Brings complaints concerning an issue that is substantially similar to an issue that staff have previously investigated and concluded and no new information is being introduced; and/or
- (c) Engages in unreasonable conduct which is abusive of the request for services or complaints process, including but not limited to the examples set out under the Application section of this policy.

Note: this policy is meant to complement, not replace, the Violence and Harassment in the Workplace Policy or Program, the Client Experience Policy, and the Code of Conduct for Members of Council.

4. Policy Requirements

(1) The decision to classify someone's behaviour as unreasonable, or to classify a request or complaint as frivolous and vexatious, could have serious consequences for the individual, including restricting his or her access to Township services and staff.

(2) The decision may be as a result of a repeated pattern of conduct when, on several occasions, a person engages in one or more behaviours or actions identified as unreasonable, frivolous and/or vexatious, or it may be a single significant incident that requires invocation of this policy.

If an incident presents an immediate threat, police and/or emergency services shall be contacted.

5. Responsibilities

- (1) All users of this policy are required to **document** the actions of the individual, and their own actions, in as much detail as possible.
- (2) Certain situations involving unreasonable behaviour on Township property, parks or facilities may require **immediate action** by way of a trespass notice, after all possible alternative measures are considered and/or implemented.
- (3) For situations involving unreasonable behaviour that does not require such immediate action, as well as those circumstances that involve frivolous and vexatious requests, specific responsibilities include as follows:

Employees

- (a) If a staff member experiences or witnesses any incident or behaviour that makes the staff member uncomfortable or unsafe, the staff member should report the matter to their supervisor, providing any supporting material;
- (b) If a staff member believes that a request or a complaint is unreasonable, frivolous or vexatious, the staff member should consult with their supervisor, providing any supporting material.
- (c) Staff are responsible for advising their supervisor of the steps that have been taken to resolve the issue, which may include the following:
 - (i) Length of time that staff have been in contact with the individual and the history of interactions;
 - (ii) Amount of correspondence that has been exchanged with the individual;
 - (iii) Number of requests that the individual has brought and the status of each;
 - (iv) Nature of the individual's behaviour and the amount of time that has been consumed; and
 - (v) Maintaining detailed records of staff interactions with individuals in order to justify any actions taken to restrict the individual's access to staff or services.
- (d) If applicable, ensure compliance with any relevant duties and procedures pertaining to trespass to property.

Supervisors

(a) Review the information provided by staff and determine if the individual's behaviour warrants the application of restriction(s);

- (b) Work with staff to determine appropriate restriction(s), including how to inform the individual of the restriction(s);
- (c) Determine a proposed review date for removing, modifying or continuing the restriction(s);
- (d) Meet with the Clerk-Treasurer and outline the situation, including the proposed restriction(s) and review date; and
- (e) If applicable, ensure compliance with any relevant duties and procedures pertaining to trespass to property.

Clerk-Treasurer

- (a) Except as otherwise provided for hereunder, to make the determination to classify an individual's behaviour as unreasonable or to classify a request as frivolous and/or vexatious;
- (b) Determine the restriction(s) to be imposed on the individual and communicate these restrictions to the individual:
- (c) Maintain all documentation related to the review and determination of restriction(s);
- (d) Conduct reviews of any restriction(s) and communicate the outcome to the individual; and
- (e) If applicable, ensure compliance with any relevant duties and procedures pertaining to trespass to property.

Members of Council

- (a) Consult with the Clerk-Treasurer and the Integrity Commissioner regarding cases of unreasonable behaviour and/or frivolous and vexatious action that the Member wishes to address, as described in this policy. Upon being consulted by a Member of Council, the Integrity Commissioner shall provide advice to the Member respecting any proposed action under this policy as it relates to the Member's obligations under the Code of Conduct for Members of Council.
- (b) The appeal mechanism for any restriction(s) placed on an individual through the procedure for Members of Council is the Integrity Commissioner.

Communications Committee

- (a) Undertake all responsibilities of the Clerk-Treasurer hereunder where the behaviour at issue is substantially directed towards the Clerk-Treasurer.
- (b) The appeal mechanism for any restriction(s) placed on an individual by the communications committee is the Integrity Commissioner

6. Monitoring/Contraventions Course of Action

(1) **Information Review:** Based on the information provided by staff and supervisors, a review shall be conducted by the Clerk-Treasurer to determine if an individual's behaviour warrants the

application of restriction. Each case should be considered on an individual basis. This determination, or any restrictions, shall consider the specific circumstances of the matter as well as the following:

- (a) The individual's personal circumstances, level of competency, literary skills, etc. that may be known to staff;
- (b) If applicable, whether the request or complaint has been dealt with properly and in line with the relevant procedures and statutory guidelines;
- (c) If applicable, whether staff have made reasonable efforts to satisfy or resolve the request or complaint;
- (d) If applicable, whether the individual is presenting new material or information about the situation or making a new request or complaint.
- (2) **Notice**: Upon determination that an individual's behaviour is unreasonable or to classify a request or complaint as frivolous or vexatious, and depending on the severity of the incident, the Clerk-Treasurer shall:
 - (a) Send a letter of warning to the individual indicating that the behaviour/requests are a violation of this policy and that restrictions may be imposed should they continue; or
 - (b) Send a letter of notification to the individual indicating that the matter has been reviewed and that restrictions are to be imposed. This letter shall include a summary of the findings of the Clerk-Treasurer's review, including as follows:
 - (i) a summary of the matter which has led to the restrictions;
 - (ii) a summary of the interactions with the individual;
 - (iii) a description of the restrictions that are to be applied; and
 - (iv) the rationale for applying the restrictions.
- (3) **Potential Restrictions:** Restrictions should be tailored to deal with the individual circumstances. Actions available to the Clerk-Treasurer (or the communications committee as applicable) to restrict the individual may include, but are not limited, to any one or combination of the following:
 - (a) Limiting the individual's correspondence with staff to a particular format, time or duration;
 - (b) Limiting the individual to a particular point of contact;
 - (c) Requiring any face-to-face interactions between the individual and staff to take place in the presence of another staff member;
 - (d) Requiring the individual to make contact with the Township only through a third party, such as a solicitor or counsellor;
 - (e) Limiting or regulating the individual's use of Township services;

- (f) Refusing the individual access to a Township facility except by appointment or specific permission;
- (g) Requiring that the individual produce full disclosure of documentation or information before staff will further investigate a complaint;
- (h) Instructing staff not to respond to further correspondence from the individual regarding the complaint or a substantially similar issue;
- (i) Informing the individual that further contact on the matter will not be acknowledged or replied to;
- (j) Closing the complaint or request for service;
- (k) Instructing staff not to investigate any complaints regarding an issue that has already been investigated or which is substantially similar to an issue that has already been investigated;
- (l) Instructing staff to severely reduce or completely cease responses to further complaints or request and correspondence from the individual;
- (m) Directing that communications are forwarded to a communications committee whose terms of reference shall be to receive and vet communications from certain individuals or groups and make recommendations to Council about how such communications should be responded to;
- (m) Pursuing legal action including issuance of a notice of trespass. All staff who have the authority to issue notices are required to consider and/or implement all possible alternative measures before issuing a notice.
- (4) **Restriction Review:** The letter of notification shall advise of a review date for the matter, depending on the severity of the incident and the nature of the matter and restriction/service provided. Generally, all cases where this policy is applied should be reviewed every three months or six months and not more than 12 months after the service change or restriction was initially imposed or continued/upheld.
- (5) The affected individual will be invited to participate in the review process by providing a written submission or by way of another method as appropriate in the circumstances, unless it is determined that this invitation will provoke a negative response from the individual.
- (6) Before the review date, staff and the Clerk-Treasurer (or the communications committee as applicable) shall meet and review the situation and determine if the restrictions should continue. During this review, consideration shall be given to factors such as:
 - (a) Whether the individual has had any contact with the Township during the restriction period;
 - (b) The individual's conduct during the restriction period;
 - (c) Any information/arguments put forward by the individual for review;
 - (d) The effect that continuing the restriction may have on the individual; and
 - (e) Any other information that may be relevant in the circumstances.

(7) The individual shall be informed of the outcome of the review by way of letter within 10 business days of completion of the review and be given another date for review if any restrictions remain.

Appeals

- (1) The individual shall have the ability to appeal any decision to impose restrictions by contacting the Clerk-Treasurer in writing within 10 business days from the date the restriction was issued. The Clerk-Treasurer Treasurer (or the communications committee as applicable) shall review all relevant information along with the appeal within 10 business days from the date the appeal was received and may confirm, rescind or amend the restrictions. The Clerk-Treasurer's is final.
- (2) As noted above, if the communications committee is responsible for imposing restrictions hereunder the individual's appeal must be directed to the Integrity Commissioner.
- (3) If the issue cannot be resolved through this policy, the individual may submit a complaint to the Office of the Ontario Ombudsman.

Monitoring

This policy shall be reviewed as often as necessary and at least annually.

7. Definitions

- (1) "Vexatious" means that the complaint or request for service is initiated with the intent to embarrass or annoy the receipt, or is part of a pattern of conduct by the complaint of requestor that amounts to an abuse of the complaint process or request for service.
- (2) A "frivolous" complaint is one that has no serious purpose or value, about a matter so trivial or one so meritless on its face that investigation would be disproportionate in terms of time and cost.
- (3) "Unreasonable" behaviour involves conduct that is unacceptable in all circumstances regardless of how stressed, angry or frustrated an individual is, because it unacceptably comprises the health, safety and security of staff, other service users or the individual themselves. Further, requests or complaints that are incomprehensible, inflammatory or based on conspiracy theories are also considered unreasonable.

ZERO TOLERANCE

Our staff have the right to be treated with respect and dignity at all times.

Aggressive and abusive behaviour will not be tolerated.

We are here to help you, please treat others as you wish to be treated.



Corporation of the Municipality of Calvin Council Resolution

Date: September 26 2023			
Resolution Number: 2023-2	75		
Moved By: Councillor Mo	reton		
Seconded By: Councillor Gra	nt		
Now Therefore Be it Resolved	Тнат:		
"Council for the Corporation of CAO/Clerk Treasurer."	the Municipality of Calvir	Township will receive t	his report from th
Result Carried			
Member of Council	<u>In Favour</u>	Opposed	
Mayor Gould	\boxtimes		
Councillor Grant			
Councillor Latimer			
Councillor Moreton			
Councillor Manson	\bowtie		

TO: Council

FOR: Information

DATE: Tuesday, September 26, 2023

CAO REPORT

Asset Management Plan

This funded project (FCM) was due to be completed June 1, 2022 (started June 1, 2021). Consultants hired to carry out the project indicate they halted all work when since early 2022, when no one would provide them with direction to continue. In the last couple of weeks, working with the Consultant, the project is near completion. It will be available for presentation at the Nov Council meeting. Funder has been advised and a first ever request to extend the project beyond its due date of June 1, 2022 is being submitted.

142 Talon Lake Road - Property Assessment

In the absence of an available property appraiser in the district, as per previous Council direction to the former CAO, local realtors were approached to provide an opinion of the property's value. 1 responded to the call. The results are included in today's meeting package. Council to date has not made a decision about whether to sell the property. This needs to be decided on to be able to respond to the unsolicited offer to purchase.

2022 Municipal Audit

Auditor indicates there is a delay in the completion of the audit due to circumstances surrounding the state of all things financial as of year-end 2022 (Dec 31, 2022) and the actual date the finances for 2022 were completed (July).

A number of audit documents were requested of the Treasurer and because she is unwilling to come into the office, staff have had to set time aside, mostly after hours to perform the search for the many documents required to respond to the auditor.

2023 YTD Financial Statement submitted by Treasurer at last council meeting

Questions posed in writing by Council & CAO to the Treasurer with respect to missing revenues in the last financial statement has not received a response.

Taxation

Over 100 treasury related enquiries in the last two weeks. Some of the many issues faced by taxpayers include:

-payments made to their accounts in early – mid 2023 yet not credited. This is largely due to direct payments to our bank account (not etransfers, but via their mortgage company or via epay) not being posted. If bank reconciliations had been completed throughout the year this could have been avoided. I have asked the Treasurer a few times if they are now being completed by her.

-e-transfer was not working for "a time". Only discovered in July. While banks do inform senders when their funds are not deposited after 30 days, most were under the impression they HAD paid their taxes during that time. NOTE: e-transfer has since been fixed.

- reports available as far back as Dec 2022 in the MPAC system were not accessed, or acted upon. Over 25 property sales, severed lands, assignment of new property type (for ex residential to farm) had not been dealt with, resulting in property tax issues for each of those owners- past and or current.

-Donna and Teresa met in person with MPAC to go over the system last week and how to process those reports. As now once they have been processed (by Teresa), we must rely on the Treasurer to make many adjusting entries in the tax system – only the Treasurer CAN make these entries.

We are working through the many treasury responsibilities and informing taxpayers as we update each one of their files. Reliant on Treasurer to complete the reversal of arrears charged to each of these ratepayers, and to inform us as she actions the items we cannot.

Overwhelmingly the majority of ratepayers have been very patient waiting for these issues to be corrected.

-Tax arrears for prior years dating back have not been addressed. Including 2022, these amount to more than \$150,000. This item is added to the list of outstanding prior years issues identified requiring action.

Security Cameras in the Office

With audio will be installed within the next week. Signs will be posted to inform visitors they are on camera.

Administrative Assistant Job Posting

Will be promoted with the expectation of a hire in Sept.

FOI requests

2 new requests, one today.

Quarland

Tax Year	Taxes	Credits	Total Taxes	Interest	Non-Levy Items	Total
2023	360,819.18	-2,714.75	358,104.43	5,936.96	0.00	364,041.39
2022	73,808.28	0.00	73,808.28	9,567.57		83,375.85
2021	20,910.71	0.00	20,910.71	4,609.16		25,519.87
2020+	32,794.24	0.00	32,794.24	13,509.25	デート 第一年 (東京 年 4 年 2 年 2 年 2 年 2 年 2 年 2 年 2 年 2 年 2	46,303.49
Totals	488,332.41	-2,714.75	485,617.66	33,622.94	0.00	519,240.60

Breakdown of current taxes: 358,104.43				
Interim	Final	Suppl ·	Credit	Total
Install 1	Install 1			
85,529.87	275,289.31	0.00	-2,714.75	358,104.43

Administration

From:

CAO

Sent:

Monday, September 18, 2023 6:16 PM

To:

Administration

Subject:

Fw: 142 Talon Lake Rd valuation. For council agenda

Attachments:

Letter of Opinion.pdf; Invoice.pdf

From: James OHare <jameso@onlink.net>

Sent: September 18, 2023 2:27 PM **To:** CAO <CAO@calvintownship.ca>

Subject: 142 Talon Lake Rd

Good afternoon,

Attached is the opinion of value requested for this property. I will attach in a separate email the photos taken of the property. Should you have any questions please let me know or call (705) 744-8188.

Thanks,

James O'Hare

Royal LePage Northern Life Realty, Brokerage 375 Main St. Mattawa, ON POH 1VO

Tel: (705)744-5492

Direct: (705)744-8188

Fax:(705) 744-5665



North Bay Real Estate Services, Brokerage

117 Chippewa St. W, North Bay, ON P1B 6G3 BUS: (705) 472-2980 * FAX: (705) 472-5421 northbay@royallepage.ca

To: The Corporation of the Municipality of Calvin

Date: September 18, 2023

Re: Letter of Opinion

HST# 839585882RT0001

Amount HST 13% \$250.00 \$ 32.50

Total Amount Due

\$282.50

Please make cheques payable to Royal LePage North Bay Real Estate Services

James O'Hare 375 Main Street - Box 1050 Mattawa ON P0H 1V0 705-744-8188



Tel: 705-744-5492 Fax: 705-744-5665

E-Mail: jameso@onlink.net

LETTER OF OPINION

RE: 142 TALON LAKE ROAD

REGISTERED DESCRIPTION: PCL 26648 SEC NIP; PT LT 36 CON 11 CALVIN PT 2, 36R3901; CALVIN; DISTRICT OF NIPISSING

REGISTERED OWNER: THE CORPORATION OF THE MUNICIPALITY OF CALVIN

In response to your request for an opinion of the market evaluation of the above-referred property, this is to advise that a careful and personal inspection was made of the said property. Consideration was given to all forces and factor's which influenced the property at the subject location.

The basis used for arriving at an estimate of market value was the searching out of sales of similar properties and in each instance making an allowance for the degree of comparability. The results were then correlated.

Market Value: "Market Value" for the purpose of this appraisal is: "The highest cash price estimated terms of money which a property will bring if exposed for sale in the open market, allowing a reasonable time to find a purchaser who buys with knowledge of all the uses to which it is adapted and for which it is capable of being used."

Declaration: I hereby certify that the facts given herein result from my personal inspection of both the neighbourhood and the interior and exterior of the property described above.

I, James O'Hare, of Royal Lepage North Bay Real Estate Services, Brokerage, am not required to give testimony or attendance in court by reason of this Letter of Opinion with reference to the property in question, unless arrangements have previously been made.

Property is 1.02 acres. This is a vacant building lot. According to neighbour there is a drilled well and a septic system that would unlikely meet standard approvals. There is a large, cleared area that is now overgrown with grass/brush. Property is located near the public access to Talon Lake. For further information or comparables to justify my opinion, feel free to contact me, if you have any questions.

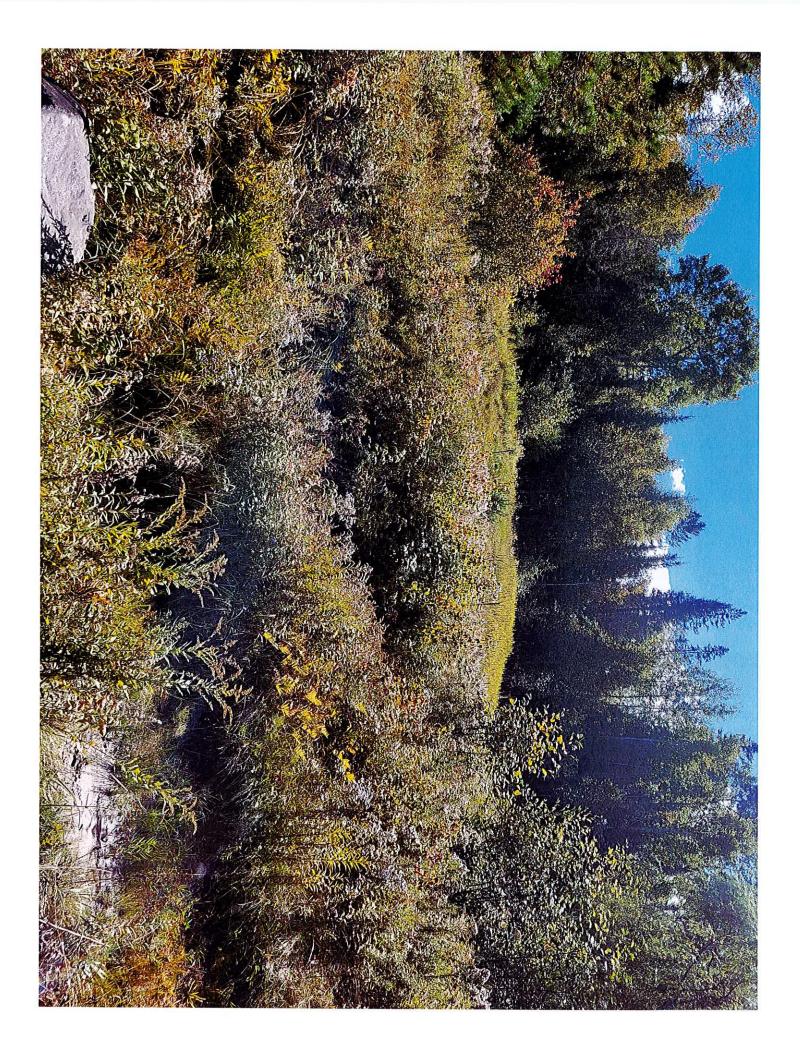
I further certify that I have no present or prospective interest in the property described above, and that by virtue of my 38 years of Real Estate and appraisal experience, it is my reasoned opinion that the Market Value of the described property in its existing condition as of September 18th, 2023, is approximately:

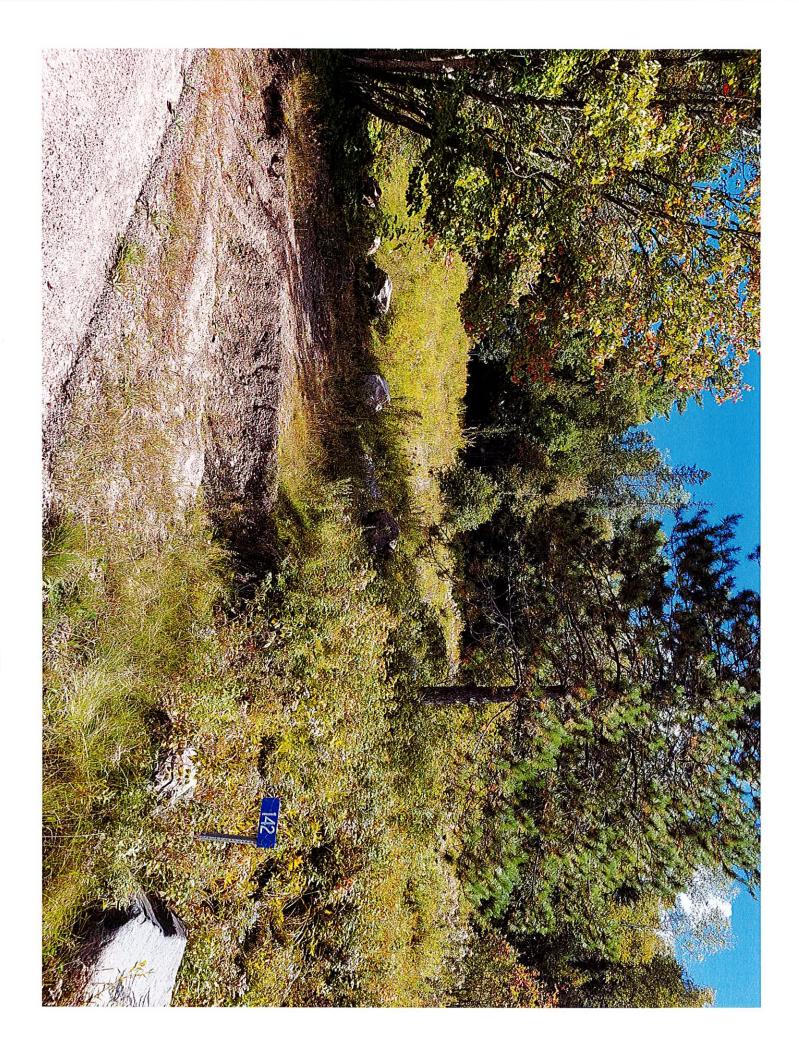
Land Value \$65,000
Drilled well & cleared area \$20,000
For a Value of approximately \$85,000

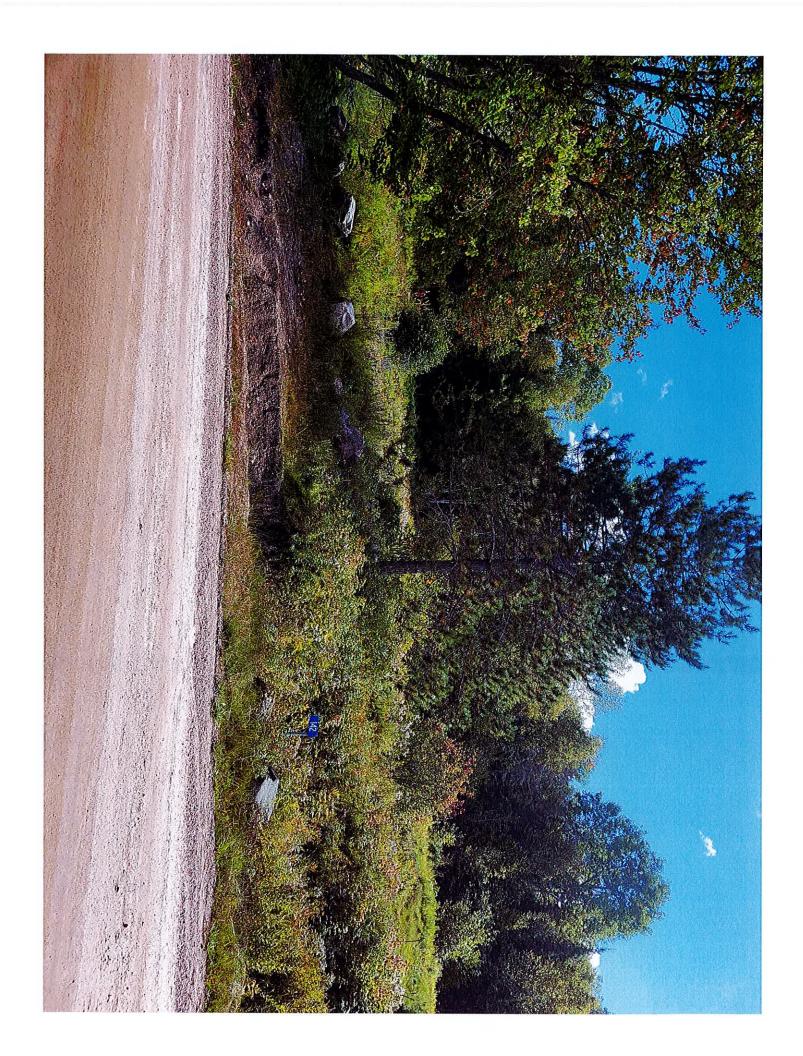
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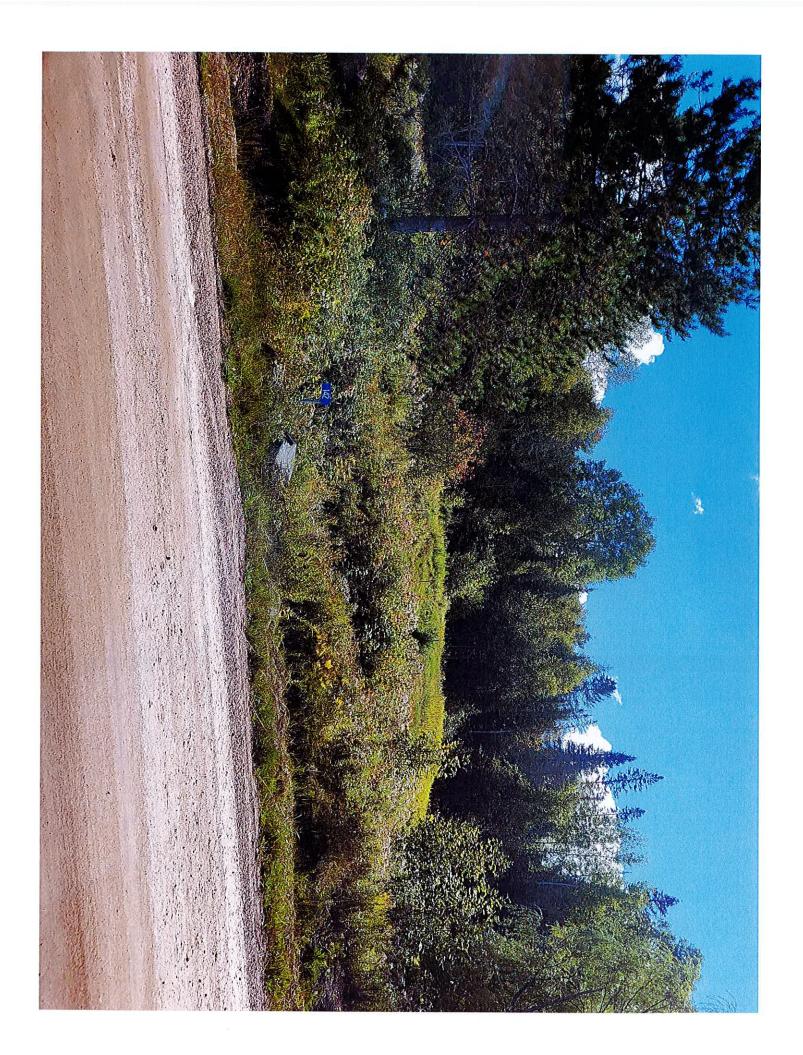
James B. O'Hare

Member: North Bay Real Estate Board - Ontario Assoc. Real Estate Boards - Canadian Assoc. Real Estate Boards











Councillor Manson

Corporation of the Municipality of CalvinCouncil Resolution

Date: September 26 2023		
Resolution Number: 2023-276		
Moved By: Councillor Latimer		
Seconded By: Councillor Moreton		
Now Therefore Be it Resolved That:		
"Council for the Corporation of the Mu Works Report from the Interim Roads		nship will receive a report from the Public
,	,	
Result Carried		
Member of Council	In Favour	<u>Opposed</u>
	<u></u>	
Mayor Gould Councillor Grant		
Councillor Grant Councillor Latimer		
Councillor Moreton	\boxtimes	

 \times

September 22, 2023

Prepared by: Brandon Mayhew, Acting Roads Superintendent

For: September 26, 2023 Council Meeting

Public Works Report

Month of July

On July 4th and 6th, we received our 3 loads of calcium. This year we went with dust master 35 instead of dust master 20 due to the very dry conditions this summer.

On July 5th we went around and measured the size and length of the culverts needed this year throughout the township. There are a total of 7 culverts that need to be replaced.

On July 10th and 11th, we whipper sniped intersections along peddlers from township garage to Hwy 17.

On July 14th we applied 6 bags of calcium along Twilight Camp road.

On July 21st I went around the township with Valerie from NBMCA to verify culverts needing permits to be changed, only 3 out of the 7 culverts require permit. I did up the application, submitted the drawings and received the paperwork a few days later for this project.

The week of July 24th to the 28th I worked on the locates that are required for this year ditching and culvert changing. There was a total of 13 locates needed.

On July 24th I called Brandt Tractor to come service the rearend on the backhoe as it smelled like burning breaks when driving it. They came to inspect, and the rearend had to be taken out and sent to Sudbury for a rebuild, this left the township with out a backhoe for a 2-week period.

On July 26th and 27th we received our winter sand for Millers. We put 2700 tons of sand into the dome and the remaining 800 tons behind the dome, for a total of 3500 tons we received for this year.

Month of August

On August 4th Dan came out to do the pre safety on our dump trucks. Unit 76-15 needed very little work to pass annual safety. Upon his inspection of unit 76-05 our oldest dump truck, it was under his best interest for the safety of the employees and others on the road that the unit would be taken out of service due to the many safety concerns he had with the truck.

On August 9th Larry Bangs started the roadside grass cutting. This project was completed by August 11th.

On August 11th with the help of our very nice office staff very quickly we were able to prepare and complete and send out the RFQ for the purchase of a new plow truck.

On August 22nd we installed a new cross culvert on and entrance culvert on homestead road.

On August 23rd we brought 76-15 for its annual at Groulx Garage in Astroville. It was ready the next day for pickup.

On August 25th we changed out cross culverts on Pratt Road and Suzanne Road.

On August 28th we put extensions on the cross culvert on Peddlers Drive to help with the washing out of roadside. We opened the tenders and awarded the contract to Freightliner at a Special Meeting of Council on August 28th.

Sept 1st to sept 21st

On September 7th we applied 4 loads of a gravel to the roads. 2 loads on Galston and 2 on Suzanne's Road.

On September 8th I renewed the CVOR for the dump trucks.

September 12 through to the 21st we have put in 80 hours of ditching. The ditching material is being hauled to various residents in the township who have requested and signed waivers. A total of 5 residents so far have revived 160 loads of ditching material. The township is working with MirMac construction to complete this very big project on Brule Road. Adams Road will be started in the following week(s). While Albert is on grading, Roger Guignon (casual/on call) and I are on the ditching project.

It's been busy! We have a great team and none of this would be possible without them.

Brueles Myles
Acting Roads Superintendent Brandon Mavhew



Corporation of the Municipality of Calvin Council Resolution

Date: September 26 2023	Septeml	er 26 2023
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Resolution Number: 2023-277

Moved By: Councillor Moreton

Seconded By: Councillor Latimer

Now Therefore Be it Resolved That:

"Whereas Mayor Gould is unavailable to attend meetings between late Oct into Nov, that Councillor --Latimer----- replace him on the Bargaining committee. And further that given the sophistication
and experience of unions in these matters, unmatched at the municipal level, the CAO be instructed to
seek out and to engage the services of an experienced, professional union negotiator to join the
Municipality's bargaining team."

Result Carried

<u>In Favour</u>	<u>Opposed</u>
\boxtimes	
\boxtimes	
\boxtimes	
\boxtimes	
	In Favour



Councillor Latimer

Councillor Moreton

Councillor Manson

Corporation of the Municipality of Calvin Council Resolution

Date: September 26, 2023		
Resolution Number: 2023-277 b		
Moved By: Councillor Grant Seconded By: Councillor Latimer		
Now Therefore Be it Resolved That:		
"Council for the Corporation of the Meetings be suspended for the mor		gives notice that the Regular Council
Result Carried		
Member of Council	<u>In Favour</u>	Opposed
Mayor Gould Councillor Grant	\boxtimes	

 \boxtimes

 \boxtimes



Corporation of the Municipality of Calvin Council Resolution

Date: September 26, 2023

Round Table Conversations

- Council Meetings Cancelled October 10 & 25
- Mayor Gould away medical reasons mid October to end of Nov.
- Need 3 for Quorum for November Meetings
- Notice of Office Closure-Friday Sept 29/23
- Blue Box Program -Public Presentation November dates to be confirmed.

Member of Council	<u>In Favour</u>	<u>Opposed</u>
Mayor Gould		
Councillor Grant		
Councillor Latimer		
Councillor Moreton		
Councillor Manson		

THE MUNICIPALITY OF CALVIN



1355 Peddler's Drive
R.R. # 2
Mattawa, ON
P0H 1V0 Telephone 705.744.2700 Fax 705.744.0309 E-Mail: clerk@calvintownship.ca

NOTICE

Please be advised the Municipal Office will observe The National Day for Truth and Reconciliation on Friday September 29 2023 and Saturday September 30, 2023 and will be closed.



Corporation of the Municipality of Calvin Council Resolution

Date: September 26, 2023		
Resolution Number: 2023-278		
Moved By: Councillor Moreton		
Seconded By: Councillor Grant		
Now Therefore Be it Resolved That:		
By-Law 2023-040 BEING A BYLAN	N TO CONFIRM THE PRO	OCEEDINGS OF COUNCIL.
Results: Carried		
Member of Council	<u>In Favour</u>	<u>Opposed</u>
Mayor Gould		
Councillor Grant	\boxtimes	
Councillor Latimer	\boxtimes	
Councillor Moreton		
Councillor Manson		

THE CORPORATION OF THE MUNICIPALITY OF CALVIN

BYLAW NUMBER 2023-040

BEING A BYLAW TO CONFIRM THE PROCEEDINGS OF COUNCIL

Legal Authority

Scope of Powers

Section 8(1) of the *Municipal Act*, 2001, S.O. 2001, c.25, ("*Municipal Act*") as amended, provides that the powers of a municipality shall be interpreted broadly so as to confer broad authority on municipalities to enable them to govern their affairs as they consider appropriate, and to enhance their ability to respond to municipal issues.

Powers of a Natural Person

Section 9 of the *Municipal Act* provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act.

Powers Exercised by Council

Section 5 (1) of the *Municipal Act* provides that the powers of a municipality shall be exercised by its Council

Powers Exercised by By-law

Section 5(3) of the *Municipal Act* provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9, shall be exercised by bylaw unless the municipality is specifically authorized to do otherwise.

Preamble

Council for the Corporation of the Municipality of Calvin ("Council") acknowledges that many of the decisions it makes during a meeting of Council, regular, special, or otherwise, are done by resolution. Section 5 (3) requires that Council exercise their powers by Bylaw.

Council further acknowledges that the passing of resolutions are more expedient than adopting Bylaws for each decision.

Decision

Council of the Corporation of the Municipality of Calvin decides it in the best interest of the Corporation to confirm its decisions by way of Confirmatory Bylaw.

Direction

NOW THEREFORE the Council of the Corporation of the Municipality of Calvin directs as follows:

- 1. The Confirmatory Period of this By-Law shall be for the Regular Council meeting of September 26, 2023.
- 2. All By-Laws passed by the Council of the Corporation of the Municipality of Calvin during the period mentioned in Section 1 are hereby ratified and confirmed.
- 3. All resolutions passed by the Council of the Corporation of the Municipality of Calvin during the period mentioned in Section 1 are hereby ratified and confirmed.
- 4. All other proceedings, decisions, and directives of the Council of the Corporation of the Municipality of Calvin during the period mentioned in Section 1 are hereby ratified and confirmed.
- 5. This Bylaw takes effect on the day of its final passing.

Read and adopted by Resolution 2023-27% this 26h Day of September, 2023.

MAYOR

CAO/CLERK Treasurer



Corporation of the Municipality of Calvin Council Resolution

Date: September 26, 2023			
Resolution Number: 2023-27	79		
Moved By: Councillor Mor	reton		
Seconded By: Councillor Lati	mor		
Seconded by. Councillor Lati	illei		
Now Therefore Be it Resolved	Тнат:		
"Council for the Corporation	of the Municipality of C	alvin now be adjourne	d @ 8:27 pm."
Result Carried			
	La Favracia	Onnand	
Member of Council	<u>In Favour</u>	<u>Opposed</u>	
Mayor Gould	\boxtimes		
Councillor Grant	\boxtimes		
Councillor Latimer	\boxtimes		
Councillor Moreton			
Councillor Manson	\boxtimes		