

CORPORATION OF THE MUNICIPALITY OF CALVIN
MINUTES OF THE REGULAR COUNCIL MEETING TUESDAY, MARCH 23, 2021

The regular meeting of Council was held this date by Zoom electronic meetings (due to Covid-19 pandemic). Present were Mayor Ian Pennell, Deputy Mayor Sandy Cross, Coun Dan Maxwell, Coun Heather Olmstead, Roads Superintendent, Chris Whalley, Recreation, Landfill and Cemetery Manager, Jacob Grove and Clerk-Treasurer, Cindy Pigeau.

Regrets: 0
Guests: Peggy Young-Lovelace, E4M Solutions Inc.
Tammy Albers, E4M Solutions Inc.
Sean Sparling, ISN Network Solutions Inc.
Jamie Appleton, ISN Network Solutions Inc.

The meeting was called to order at 7:02 p.m. by Mayor Ian Pennell

PECUNIARY/CONFLICT OF INTEREST: None

PRESENTATIONS/DELEGATIONS: None

A report from Expertise for Municipalities (E4M) Solutions Inc was to be presented as per the notification however, Ms. Peggy Young-Lovelace, decided not to present the report as there are other issues of concern that needed to be brought to Council's attention. Ms. Young-Lovelace explained that complaints have been received for all Members of Council to date with the exception of the Mayor, a number of them over the past weekend. E4M does not want to waste tax payers' money and therefore will not be performing any further investigations that appear to be retaliatory in nature or disrespectful. They would like to work with Council to help the Council to be a more effective and well-functioning government. It was suggested that E4M can perform one on one interviews, hold group sessions and training for Council.

2021-069 AMENDMENT TO AGENDA

Moved by Coun Cross and seconded by Coun Maxwell that Council hereby authorizes the following amendments to the March 23, 2021 agenda:

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| A1) | Municipality of Calvin | Amendment to Agenda |
| K) | Municipality of Calvin – Administration | Participation in Expertise for Municipalities (E4M) Human Resources Project |
| O) | Municipality of Calvin – Council | Rescind Resolution No. 2018-162 – Members of the Workplace Respect Committee (WRC) |
| P) | Municipality of Calvin – Council | Appoint Members to the Workplace Respect Committee (WRC) |
| Q) | Municipality of Calvin – Council | Suspend Notice Time Provisions for Workplace Respect Committee (WRC). |

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea
Councillor Maxwell Yea
Councillor Olmstead Yea
Mayor Pennell Yea
Carried

2021-070 MINUTES OF REGULAR COUNCIL MEETING

Moved by Coun Olmstead and seconded by Coun Maxwell that the minutes of the regular meeting of Council held on Tuesday, March 9, 2021 be hereby adopted and signed as circulated.

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea

Councillor Maxwell Yea

Councillor Olmstead Yea

Mayor Pennell Yea

Carried

2021-041 INTEGRITY COMMISSIONER REPORT-COUNCILLOR GRANT-RECOMMENDATIONS OF PENALTY BY INTEGRITY COMMISSIONER

Moved by Coun Cross and seconded by Coun Olmstead WHEREAS a request for inquiry was made to the Integrity Commissioner alleging that Councillor Grant had contravened the Municipality's Code of Conduct; WHEREAS an inquiry was conducted by the Integrity Commissioner in response to the request and a report was presented to Council on February 9, 2021; WHEREAS the Integrity Commissioner found that Councillor Grant did:

- Contravene Section 13 of the Municipality of Calvin's Code of Conduct when he participated in the meeting arising from his wife's complaint;
- Breach his obligations of confidentiality regarding an Integrity Commissioner Inquiry

WHEREAS Council has considered the findings and recommendations of the Integrity Commissioner;

NOW THEREFORE BE IT RESOLVED THAT:

- a) Councillor Grant's remuneration as a Member of Council be suspended for two months for the breach of his obligations to avoid conflict of interest;
- b) Councillor Grant's remuneration as a Member of Council be suspended for two months for the breach of confidentiality and breach of his signed agreement to keep the investigation information confidential.

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea

Councillor Maxwell Nay

Councillor Olmstead Nay

Mayor Pennell Nay

Defeated

2021-071 DECLARATION OF COUNCIL SEAT VACANCY

Moved by Coun Olmstead and seconded by Coun Maxwell that Council hereby declares a Council Seat Vacant as per the Municipal Act 2001, c. 25, s 259(1)(d) due to the resignation of Councillor Dean Grant from his position as Councillor for the Corporation of the Municipality of Calvin under Section 260 (1) of the Municipal Act, 2001, S.O. 2001, c. 25.

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea

Councillor Maxwell Yea

Councillor Olmstead Yea

Mayor Pennell Yea

Carried

2021-072 FILLING VACANT SEAT ON COUNCIL

Moved by Coun Cross and seconded by Coun Olmstead that Council has declared a Vacancy on Council at their regular meeting of March 23, 2021 as per the Municipal Act 2001, c. 25 s. 259 (1)(d), as a result of Mr. Dean Grant resigning from his position as a member of Council, and further; That the Municipal Act 2001, c. 25, s.263 (5) provides the rules for filling vacancies, and further; That as per the Municipal Act 2001, c. 25, s. 263 (5)1.i Council hereby resolves that it will

fill the vacancy by appointing a person who has consented to accept the office if appointed, and that the appointment will move to a call for Expressions of Interest from those qualified to hold office as a member of Council in the Municipality of Calvin, followed by an interview by Council of those submissions qualified, followed by the final selection after those interviews at the sole discretion and decision of Council.

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea
Councillor Maxwell Yea
Councillor Olmstead Yea
Mayor Pennell Yea
Carried

2021-051 BEING A BY-LAW TO ENTER INTO AN AGREEMENT BETWEEN THE NORTH BAY & DISTRICT HUMANE SOCIETY AND THE CORPORATION OF THE MUNICIPALITY OF CALVIN

By-law 2021-008 being a by-law to renew an agreement between the North Bay and District Humane Society and the Corporation of the Municipality of Calvin for the duration of January 1, 2021 to December 31, 2021. This By-law received the 3rd and final reading on Tuesday, March 23rd, 2021 and finally passed before an open Council on this date.

Recorded Vote as per Electronic Meeting Best Practices

Third Reading

Councillor Cross Yea
Councillor Maxwell Yea
Councillor Olmstead Yea
Mayor Pennell Yea
Carried

2021-073 EXPERTISE FOR MUNICIPALITIES (E4M) HUMAN RESOURCES POLICIES PROJECT

Moved by Coun Olmstead and seconded by Coun Cross that Council would like to participate in the Expertise for Municipalities (E4M) Human Resources Policies Project and hereby authorizes the Clerk-Treasurer to inform E4M of our request for participation.

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea
Councillor Maxwell Yea
Councillor Olmstead Yea
Mayor Pennell Yea
Carried

2021-074 APPLICATION FOR CONSENT NO. 2021-03 – WARAM/BERGERON

Moved by Coun Maxwell and seconded by Coun Olmstead that WHEREAS an application for Consent No. 2021-03 in the name of Waram/Bergeron has been filed with the East Nipissing Planning Board on land known as Concession 4 Lot 18, Municipality of Calvin, to create one (1) new residential lot of approximately 25 ac., the municipal address being 1446 Peddlers Dr., which is a year round maintained municipal road; NOW THEREFORE the Council of the Municipality of Calvin RESOLVES that:

1. It is recommended that the East Nipissing Planning Board give provisional consent to this application, and;
2. The Public Works Superintendent must be contacted for entrance permit and for locate of entrance on the proposed new lot.
3. A copy of the completed survey for the new residential lot shall be provided to the municipality, in both digital format and hard copy, and;
4. That the 5% Cash in lieu shall apply to the newly created lot and is payable in full to the municipality as a requirement of consent.

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea
Councillor Maxwell Yea
Councillor Olmstead Yea
Mayor Pennell Yea
Carried

2021-075 SUPPORT FOR CHILDCARE

Moved by Coun Olmstead and seconded by Coun Cross that be it resolved that the Council of the Corporation of the Municipality of Calvin supports the resolution from the Town of Carleton Place requesting the Government of Ontario to:

- a. Prioritize children and childcare as part of its overall post pandemic recovery plan;
- b. Develop, adequately fund and release publicly a comprehensive plan that can support facilities through the provision of licensed childcare and early learning education; and
- c. Provide increased funding to childcare provides reflective of COVID-19 operating cost increases to ensure a safe reopening and long-term sustainability for the sector.”

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea
Councillor Maxwell Yea
Councillor Olmstead Yea
Mayor Pennell Yea
Carried

2021-076 WORKPLACE RESPECT COMMITTEE

Moved by Coun Maxwell and seconded by Coun Cross that Resolution No. 2018-162 passed on December 11, 2018 concerning the Members of the Workplace Respect Committee (WRC) be hereby rescinded.”

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea
Councillor Maxwell Yea
Councillor Olmstead Yea
Mayor Pennell Yea
Carried

2021-077 APPOINTMENTS TO WORPLACE RESPECT COMMITTEE

Moved by Coun Maxwell and seconded by Coun Cross that WHEREAS the Municipality of Calvin is currently involved in a number of confidential employment related proceedings; AND WHEREAS one or more members of Council are directly involved in those proceedings; AND WHEREAS Council will need to provide some direction regarding the proceedings and will need to receive reports regarding the same by way of the Workplace Respect Committee (WRC); BE IT RESOLVED THAT Council appoint the following members of Council to the Workplace Respect Committee (WRC) pursuant to By-Law No. 2010-020, effective immediately;

1. Mayor Pennell
2. Councillor Cross
3. Councillor Maxwell

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea
Councillor Maxwell Yea
Councillor Olmstead Yea
Mayor Pennell Yea
Carried

2021-078 SUSPENSION OF NOTICE

Moved by Coun Olmstead and seconded by Coun Maxwell that Council hereby suspends the notice time provisions of By-Law No. 2008-008 – commonly called “The Procedural By-Law for Notice of Committee Meetings, specifically for the Workplace Respect Committee, when dealing with the confidential statutory investigation. For clarity, Notice of Committee Meetings will still be provided but the time provisions for that notice does not apply.

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea
Councillor Maxwell Yea
Councillor Olmstead Yea
Mayor Pennell Yea
Carried

2021-079 DISBURSEMENTS

Moved by Coun Cross and seconded by Coun Maxwell that the disbursements dated March 18, 2021 in the amount of \$30,760.59 and March 23, 2021 in the amount of \$134,867.63 be hereby authorized and passed for payment.

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea
Councillor Maxwell Yea
Councillor Olmstead Yea
Mayor Pennell Yea
Carried

2021-080 CLOSED PORTION

Moved by Coun Cross and seconded by Coun Maxwell that this portion of the meeting be now closed under the Municipal Act, 2001, as per Section 239 (2)(b) personal matters about an identifiable individual, including municipal or local board employees and Section 239 (2) (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose - for the purposes of considering confidential workplace matters.

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea
Councillor Maxwell Yea
Councillor Olmstead Yea
Mayor Pennell Yea
Carried

Council moved to a Closed Portion at 8:30 pm. Council returned to the Public Portion of the meeting at 10:14 pm.

2021-081

Moved by Coun Maxwell and seconded by Coun Cross that Be It Resolved that the Council for the Corporation of the Municipality of Calvin arise from Closed Session at 10:14 p.m. and report as follows: That Council was presented with further information related to a confidential statutory investigation, considered the options available and gave direction to Legal Counsel.

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea
Councillor Maxwell Yea
Councillor Olmstead Nay (Chose not to vote)
Mayor Pennell Yea
Carried

2021-082 ADJOURNMENT

Moved by Coun Olmstead and seconded by Coun Cross that this regular meeting of Council now be adjourned at 10:18 p.m.

Recorded Vote as per Electronic Meeting Best Practices

Councillor Cross Yea
Councillor Maxwell Yea
Councillor Olmstead Yea
Mayor Pennell Yea
Carried